THE JET GAZETTE

READY TO SERVE...NEIGHBOR & NATION

OFFICIAL PUBLICATION OF THE 141ST AIR REFUELING WING

JUNE 2023

SAFETY

ONE HUNDRED AND ONE CRITICAL DAYS OF SUMMER ARE HERE, BE READY!

NOTES FROM THE TOP

HEROES BOOTS

WASHINGTON STATE FALLEN HEROES PROJECT MEMORIAL DAY DISPLAY

MAWAR

NEIGHBORS HELPING NEIGHBORS DURING DEPLOYMENT TO GUAM

CHIEF'S CORNER

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MEET THE SARC

WING WELCOMES NEW SEXUAL ASSAULT RESPONSE COORDINATOR

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THE MISSION

THE MISSION OF THE JET GAZETTE
IS TO EFFECTIVELY COMMUNICATE EVENTS
AND INFORMATION OF THE 141ST AIR REFUELING WING
TO UNIT MEMBERS, THEIR FAMILIES AND RETIREES
AND TO RECOGNIZE PERSONAL AND UNIT
ACHIEVEMENTS WITHIN THE WING.

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FRONT COVER PHOTO BY MASTER SGT. MICHAEL STEWART

NOTES FROM THE TOP

LT. COLONEL RICHARD GLINIAK
116TH AIR REFUELING SQUADRON COMMANDER

As we wade into a new era of potential warfare with our near pear adversaries, I felt it necessary to offer what it means to me to wear the uniform, and why I think that will set us apart from any other warfighter on the planet.

We are different. We are set apart from the rest. This isn't a job that we simply fill out an application downtown, get an interview and start the next day. We all have shared experiences in our respective units that no other job in the civilian sector can match or understand. Whether that be getting through boot camp, countless TDYs, or deployments to austere locations, we have a duty to support the warfighter that any job in the civilian sector will never understand. These shared experiences define what it means to be part of something greater than ourselves, and creates a bond with one another that puts us ahead of any other foreign military unit.

Many of us have experienced occasions where the men and women of the 141st have worked tirelessly behind the scenes to support a last-minute change or critical short notice TDY, that would've been impossible without them. Understand that other countries that we've worked with do not have the same level of mission focus and foresight, they look to our leadership as a guiding light during times of turmoil.

We need to understand that EVERY job on this base, however large or small, will impact our performance as a country with our adversaries. The stakes continue to increase as capabilities and technologies are rapidly becoming on par with our own. This should emphasize the need to continually strive for excellence as we will need every bit of it in the future. Bureaucracy is thick, find ways to cut through it or eliminate it. Change is constant, embrace it, and adjust fire. Innovation is necessary, bring your ideas to enhance our capabilities so that we have the edge to dominate.

Do not be distracted by politics. We must be singularly focused on our tasks and doing them to the best of our abilities. Right now, the people that you work with, and those that have come before you, have entrusted the fate of this nation with your ability to lean into it and get the job done. Embrace this focus and wear it as a badge of honor.

We must give each other some grace. Realize that as we strive for excellence that life happens, usually at the most

inopportune times. Be willing to sit with each other during dark times. Listen and spend time with each other, as this will enhance our guard family and keep us resilient. We are all leaders in some way, shape, or form, and it is incumbent on all of us to pay attention and look out for one another.

We must understand that when we raise our hands voluntarily and swear an oath to protect our country and those we fight alongside, that this bond is forever. It's been said that we never really retire, the people we have committed ourselves to in defense of this great nation, never really leave our hearts. As I have seen former members over the years, it is evident that the care and concern is still at the forefront. The enduring desire to stand with their brothers and sisters in arms remains a constant and permanent tattoo on their hearts and minds.

I salute every one of you for volunteering to protect this great nation. Know that whenever and wherever I see you, you have my endless respect and solemn pride that only we will know and understand.

Rich



CHIEF'S CORNER

CHIEF MASTER SGT. WALT HINTON
141ST OPERATIONS GROUP



It was September of 2005, I had been in the Washington Air Guard for four years and a full-time member for two years and a few Months. After seven years and a couple months of Active Duty, I was still learning and adjusting to all things Air Guard. At this point I was very happy about the decision I made to join the Guard.

I remember first enlisting in the 141st ARW and seeing how everyone interacted with each other, laughing, and smiling, and genuinely enjoying each other's company. These interactions went on from office to office, organization to organization, group to group, it felt family like, and I wanted more. At the four-year mark I was immersed into the Guard family and was flourishing, the hook was in and starting to set, but there was another level of the Guard enterprise that I had yet to experience, another level of purpose...reports from news agencies about a Hurricane dubbed Katrina started to dominate all communications.

Katrina hit our shores with incredible force, the damage and loss of life was staggering. Then total chaos set in as our citizens fought over scarce resources. The 141st went into full motion, gathering volunteers, mobilizing members. The Ops Group was looking at cancelling all local flying as we were posturing to be ready for any tasking to support this effort to help our homeland. I had no idea what we would do or how we would support this effort with KC-135s. Maybe just picking up folks and taking them from point A to point B. The 116th was tasked, we had crews ready to go, we took four 135s and departed on our missions. I was on one of two jets heading to Portland ANGB. We were told that we are going to pick up Oregon Army National Guard forces and take them to Navy Air Station, New Orleans to help combat the mass looting and rioting. We made it to Portland, got into our hotel, ate some dinner, talked about how our next day may go over a couple beers and got some rest.

At the airplane the next day my brain was in passenger mode and thinking this should be pretty easy, man was I in for a surprise. The Army showed up loaded to the max! There were fifty soldiers, each with two rucksacks each along with their gun totes and additional equipment. Not to mention two full pallets of water to be floor loaded in front of the four bins configured on the jet. Somehow, someway, we were able to get it all loaded on the airplane safely using all available hands, as we had rucksacks stuffed in every nook and cranny of that jet. The Army was great to work with and didn't question what was asked of them. I have never seen a jet that full before in my career! We safely took off and headed for NAS, New Orleans.

As we descended into New Orleans, I vividly remember looking out the window and seeing so much water over land, with debris spread across miles.



CAPTAIN MATTHEW YAKELY

STAFF SGT. WALT HINTON

GOVERNOR GARY LOCKE

STAFF SGT. STEVE WADDELL

MAJOR BUCK SMITH

COLONEL GARY MAGONIGLE



The scene at NAS, New Orleans was to put it simply...Organized Chaos! There were masses of Guardsmen on the ramp, airplanes continuously landing and taking off, taxiways lined with aircraft, airplanes circling above as they waited for clearance to land, airplanes essentially parked wing tip to wing tip. There were helicopters, 130s, 135s and C-5s and all were National Guard assets! Coast Guard helicopters were flying in citizens that they picked up off rooftops. Once parked a Major came up stairs and barked some instructions to us then we promptly unloaded our jet using all available hands-on deck. We had to wait a while before it was our slot time to takeoff, so I took a seat at one of the over wing hatches to watch the operation unfold in front of me. A feeling of pride and job satisfaction overcame me. I wished the whole world could see all of these guardsmen unified in service and commitment to their homeland, eagerly fulfilling and performing

incredibly. I still get emotional thinking about it...The hook was finally set...I will be a Guardsman for Life!

I was in awe at how the 141st went about its business during this defining time in our homeland. Logistically there were challenges, but everyone rallied and took care of each other. All groups ensured I had all the support I needed to go on this mission to help our citizens in dire need. It was awesome to witness the State to State coordination as well, as different state military departments figured out assets to cover an operation like this. I am so proud to be a part of this wing, and appreciative of the direction we are headed– focusing back on what we do best, what we offer our Neighbor and Nation, and the kinship we offer each other as Guardsmen!


ANG
CHARLOTTE
31458
Carl Cohen
2006

MAWAR

STORY BY
TECH SGT. KAYLEIGH PHILLIPS



Airmen from the 141st Air Refueling Wing embrace the meaning of Multi-Capable Airmen (MCA) and resiliency during natural disasters-- this time it was in a tropical setting as Typhoon Mawar, a category 4 storm, hit the island of Guam on May 24, 2023.

As the storm loomed, more than 80 airmen from the 141st took shelter at a hotel off Andersen Air Force Base preparing for what was to come. They filled bathtubs with water, charged batteries, gathered food supplies, and accounted for everyone before the storm kicked off the night of May 23.

In anticipation of the typhoon, 28 airmen forward deployed to keep the mission going, explained 1st Lt. Charlotte Binkoski 506th, Expeditionary Air Refueling Squadron maintenance officer, 141st MX officer deployed to Guam.

“They’re working with a skeleton crew and getting it done,” said Binkoski. “Exemplifying the MCA concept. They haven’t missed a mission despite the limited resources.”

The storm was loud, power was lost early on, and the backup generator went out in the middle of the night, said Binkoski. The storm raged on and the 141st team adapted, organized, and relied on each other for help. As rooms flooded, wingmen offered shelter to one another and ensured everyone was safe and dry.

The typhoon was the strongest storm to hit the island in decades and swept over the island with sustained winds of 140 mph and gusts up to 165 mph. Areas of the island were drenched with rain receiving more than 20 inches over 24 hours.

The next morning, after gaining accountability, 141 ARW airmen immediately jumped into action to help with the cleanup effort, explained Lt Colonel David Seeman, 506 EARS Commander, a 141st KC-135 pilot deployed to Guam. Branches and trash were picked up and sheet metal was moved aside. Unfortunately, the hotel’s backup generator was flooded, but 12 141st airmen bailed out the generator and were able to make repairs, get it fired up, and restore power to the entire building.

“We drove to the base shortly after the lockdown was lifted and the drive was emotional,” said Seeman. “There was debris everywhere, sheet metal awnings were crumpled like a piece of paper, power lines were down, traffic lights were facing every which way, and thick jungles were stripped bare and looked like East Tennessee in Winter.”

The day after the typhoon hit, the entire 506 EARS helped to clear the airfield of debris. Getting the airfield open was one of the first priorities, said Binkoski. The first aircraft to come in was a USCG C-130 with dive teams and boat crews to assist in clearing waterways and open the Navy port to accept relief vessels.

"There's no lack of confidence in our capability, especially in our Guardsman. It's a testament to everything we do at home preparing for our mission down range,” said Chief Kjell Anderson, 506th EARS MX Chief. “The latitude given to our members to solve problems and get solutions for every issue or challenge thrown our way. This is a result of the culture we have in our Wing today and allowed us to prepare, endure, and persevere."

141 ARW Airmen deployed to Andersen to provide in-flight refueling operations for the pacific theater via the 506th Expeditionary Air Refueling Squadron. The squadron is rotationally occupied by Air National Guard units across the states.

President Biden declared that a major disaster exists in the territory of Guam and ordered Federal aid to supplement the territory and local recovery efforts in the areas affected by Typhoon Mawar beginning on May 22, 2023, and continuing thereafter, according to the Federal Emergency Management Agency. Nearly 550 FEMA personnel are supporting the response and recovery efforts in Guam and the Commonwealth of the Northern Mariana Islands.



U.S. Coast Guardsmen arrive on Andersen Air Force Base, Guam, after Super Typhoon Mawar, May 26, 2023. Super Typhoon Mawar was a Category 4 storm, producing winds of at least 130 mph making it one of the stronger typhoons to hit Guam in decades. (U.S. Air Force photo by Airman 1st Class Lauren Clevenger)


THE TSUBAKI TOWER

An initial damage report is conducted after a typhoon hit the island of Guam and damaged Andersen Air Force Base, Guam, May 26, 2023. Typhoon Mawar was a Category 4 storm, producing winds of at least 130 miles per hour, making it one of the stronger typhoons to hit Guam in decades. (U.S. Air Force photo by Airman 1st Class Allison Martin)



HOMELAND RESPONSE FORCE

WASHINGTON NATIONAL GUARD 10TH HOMELAND RESPONSE FORCE TRAINS FOR AIR MOBILITY

BY STAFF SGT. ADELINE WITHERSPOON

Soldiers and Airmen with the Washington National Guard Region 10 Homeland Response Force (HRF) and CERFP (CBRNE Enhanced Response Force Package) trained alongside the 92nd Logistic Readiness Squadron on rapid-deployment air-load operations at Fairchild Air Force Base, May 10-11, 2023.

During the two-day training, Guardsmen loaded trucks, trailers, and pallets carrying enough supplies and equipment to support five days of operation. onto a static C-130J Super Hercules crewed by Airmen with the Montana National Guard. Prior to loading, the trucks, trailers, and pallets were subjected to active duty Joint Inspection Procedures.

"This is a true joint-training event between the Washington and Montana National Guard and active duty," said Senior Master Sgt. Adam Brunneman, senior enlisted advisor for 10th HRF-East, Washington Air National Guard. "This was also the first time we practiced loading onto a C-130J airframe."

The HRF and CERFP are part of a National Guard initiative to integrate guard units with federal and local civilian emergency response personnel in instances of chemical, biological, radiological, and nuclear disasters. Doctrine requires that each element is able to quickly mobilize, deploy, and self-sustain for five days of operation.

"The HRF has to be able to respond anywhere within our FEMA region or any other region that may request our assistance," said Brunneman. "This may require air-lift capabilities for our equipment and personnel."

The training provided the opportunity to improve the operational readiness of the HRF by providing the training needed to deploy rapidly by air, if needed, for a unified domestic response.

"The air-load training demonstrates that capability," said Brunneman. "It helps us identify potential limiting factors in our processes. We are only exercising a small portion of each elements assets, but this still provides us with valuable training and exposure to what will be expected if we needed to air-lift our assets."

Joint personnel from the 10th Homeland Response Force watch as a Search and Extraction truck and trailer are loaded onto a C-130 Hercules form the Montana Air National Guard's 120th Airlift Wing May 10, 2023. (Photo by Tech. Sgt. Michael Lee Brown)

Soldiers and Airmen with the Washington National Guard's 10th Homeland Response Force train alongside the 92nd Logistic Readiness Squadron on rapid-deployment air-load operations at Fairchild Air Force Base, Spokane, Wash., May 10 & 11, 2023. As part of the National Guard's domestic response capabilities, the HRF and CERFP (CBRNE Enhanced Response Force Package) must be able to quickly mobilize and deploy by ground or air, depending on the location of the incident, and self-sustain for five days. (U.S. Army National Guard photo by Staff Sgt. Adeline Witherspoon)





ORIENTATION FLIGHT

141 ARW WELCOMES BOYSCOUT TROOP #19 ABOARD A KC-135 STRATOTANKER

PHOTOS BY TECH. SGT. MICHAEL LEE BROWN

Senior Master Sgt. Shaun Bopp, 116th Air Refueling Squadron, Boom Operator poses for a photo with two Boyscouts from troop 19 during the orientation flight.




TOP

BOOTS ON THE GROUND

DISPLAY A SOBER REMINDER OF THOSE WHO PAID THE ULTIMATE PRICE

PHOTO BY JENNIFER POHL

WASHINGTON STATE FALLEN HEROES PROJECT team members placed and arranged more than 250 pairs of boots at the Illuminating Courage memorial outside the Spokane Arena Saturday, May 28, 2023 in Spokane, Washington. The annual remembrance ceremony displays the names and photos of the military men and women of Spokane who were killed in the post-911 era. The idea for the display came a few years ago when the organization began to collect boots from fallen service members in hopes of creating a display in their honor

(Photo by Col. Angela O'Connell)

PHOTO BY COL. ANGELA O'CONNELL

FAREWELL JEN!

WE WILL MISS YOU!!!



Representatives from each Group and the Wing came to say farewell to Senior Master Sgt. Jennifer Lundberg on her final day in office as the Human Resources Advisor May 12, 2023. Senior Master Sgt. Lundberg helped fill countless jobs across the wing while ensuring personnel were aware of and receiving entitlements. Her HRA knowledge and expertise will be greatly missed as she moves on to new opportunities.

(Photo by Tech. Sgt. Michael Lee Brown)

ARMED FORCES TORCHLIGHT PARADE

85TH ANNUAL EVENT CELEBRATES SPOKANE'S MILITARY COMMUNITY

PHOTOS BY COL. ANGELA O'CONNELL



AIRMAN SPOTLIGHT

SSGT. ROBERT VAN DEN HEUVEL

UNIT: 141ST MEDICAL GROUP

JOB: FLIGHT OPERATIONS MEDICAL TECHNICIAN

"What I love about the Guard is it's a different mission and a different feel from being on active duty. We not only have a federal mission, but that we also get to serve a State mission also. It seems like everyone here in the Guard really want to be here, they want to train hard, they want to get better for the rest of the wing."

SARC

THE 141 ARW WELCOMES OUR NEW SEXUAL ASSAULT RESPONSE COORDINATER

CHARLIE PETERSEN

The challenge of writing a personal bio can be daunting so I will do my best to provide you with the proverbial “elevator pitch” minus the in-person charisma piece.

My name is Charlie Petersen and I come to the Washington Air National Guard with a passion for "serving others before myself”. This mantra has served me well in my years of work as an advocate through acknowledging, affirming, assuring, and supporting victims of crime. As one of the newest additions to the 141st Air Refueling Wing family, I look forward to serving this close-knit community to the best of my ability.

Now a bit more about me. I was born into a family of loggers, miners, ranchers in the Northern Idaho town of Kellogg. I spent the better part of my childhood and teenage years living in Kalispell, Montana which is nestled in the upper Flathead Valley. I spent my formative years taken in all one would expect big sky country has to offer such as hunting, fly fishing, back packing, boating, panning for gold, and various winter activities. All cool stuff for sure.

Those experiences coupled with a desire to see what the world looked like beyond my visible horizon led me to enlist in the U.S. Navy where I served for 8 years. Like many other servicemembers, this opportunity allowed me to circumnavigate many oceans, visit unique countries, and experience a myriad of vibrant cultures.

After separating from the Navy, I completed college and began a long and rewarding journey within the criminal justice community. I have served in various capacities within victim witness services in a prosecutor’s office, pretrial services in a local jail, and community corrections as a state probation and parole officer. I even spent a year working as a contractor SARC for the Army but my most rewarding experience came when I entered the sexual assault prevention and response environment as a SARC for the Navy in Bremerton, Washington. I was back in familiar waters so to speak.

In 2022, my wife and I relocated to Idaho where I began working for the Air Force as a SAPR Victim Advocate. She and I are presently endeavoring to carve out a homestead in the beautiful Northern Idaho countryside. Most recently we decided to learn bee keeping and hope to have a sweet return on that investment.

A funny side note, I took a building construction class in high school and fast forward 30 years to this past November when we began building a shop on our property. I have a new appreciation for roofers, framers, electricians, and plumbers because this is what my wife and I are doing or will be doing with some professional supervision. Nothing like a little DIY project.

Circling back around to this bio, I want to express the importance of supporting someone in their worst moment and foot stomp the value of effective listening, giving them a voice, and empowering them to make informed decisions. This is what we do when the call comes. I have always taken the approach of meeting someone where they might be at that moment in their life, they reach out to make a report and ask the hard questions. I strive to be an effective listener and suspend judgement. The SAPR world is often a difficult one for anyone to experience or understand. We can all benefit from doing our best to approach a survivor with dignity and respect.

Please know that my door is always open to talk or to get to know more about you. I stand with the 141st Air Refueling Wing SAPR victim advocates to walk with those who have or who are preparing courageously reach out for support. Thank you for taking time learn a bit about me.

101 CRITICAL DAYS OF SUMMER

141ST SAFETY OFFICE

STORY BY: LISA GONZALES, AIR FORCE SAFETY CENTER

The 101 Critical Days of Summer begins Memorial Day weekend and continues through Labor Day weekend. During this timeframe, Airmen and Guardians tend to participate in more outdoor activities, travel, barbeque, and explore new things over a season that has historically come with a higher risk of danger.

This year, the Air Force Safety Center is reinvigorating the 101 Critical Days of Summer with off-duty risk management materials created to educate Airmen and Guardians on the risks associated with summer activities. This year's theme will be "See Something, Do Something ... Live to be Lethal".

Risk management isn't only for on-duty but belongs in people's daily lives to defend the Human Weapon System, the Airmen, from unnecessary threats that could result in injury or even death.

Reaching the goal of zero mishaps and fatalities begins with every Airman and Guardian. Over the past ten summers, 2013-2022, beginning the Friday before Memorial Day through Labor Day, there have been 134 unnecessary fatalities off duty. The top three riskiest activities were four-wheeled motor vehicles (47), followed by motorcycles (41), and water-related activities & sports (19). One Airman or Guardian lost to a preventable mishap is one too many.

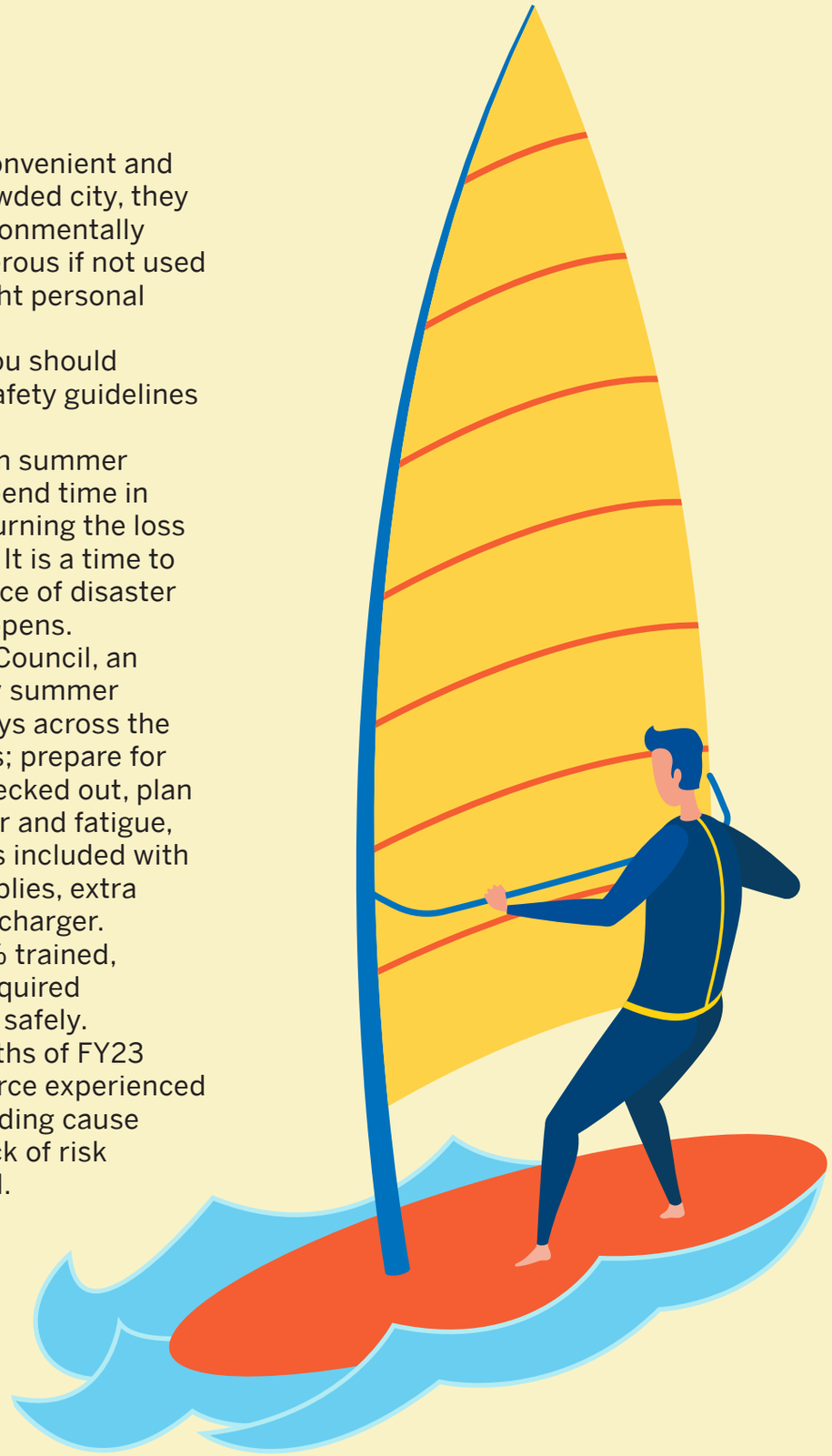
Additionally, a new trend shows a growing number of e-bike and e-scooter mishaps. E-scooters and e-bikes provide a convenient and easy way of getting around in a crowded city, they are compact, lightweight, and environmentally friendly, but they can also be dangerous if not used with the proper training and the right personal protective equipment.

Just like any motorized vehicle, you should always follow the manufacturer's safety guidelines when it comes to use and PPE.

Summer is a time to enjoy the warm summer days with family and friends, not spend time in the emergency room or, worse, mourning the loss of a loved one, friend, or co-worker. It is a time to be committed to reducing the chance of disaster simply by speaking up before it happens.

According to the National Safety Council, an average of 17,503 people died every summer between 2016 and 2020 on roadways across the U.S. Don't be one of those statistics; prepare for your trip by getting your vehicle checked out, plan ahead to combat inclement weather and fatigue, and ensure that an emergency kit is included with your bags stocked with vehicle supplies, extra water, food, batteries, and a phone charger.

Motorcycle riders should be 100% trained, prepared, and equipped with the required skills and proactive mindset to ride safely. Unfortunately, in the first four months of FY23 alone, the Department of the Air Force experienced seven motorcycle fatalities. The leading cause of those fatalities pointed to the lack of risk management, speeding and alcohol.





"Enjoy your summer, but do it responsibly," said William Walkowiak, chief of Occupational Safety for the DAF. "I challenge each of you to make a risk assessment before participating in summer activities to prevent or mitigate injuries or deaths."

The World Health Organizations states that drowning is the third leading cause of unintentional injury-related death worldwide. Water activities like boating, fishing, and swimming can cool a person off, but one wrong decision could mean injury or death. So remember to use a life jacket around the water, don't drink and boat or swim, always keep an eye on small children, and make sure they have life jackets on.

The summer days can become extremely hot, and heat cramps, stroke, or exhaustion can happen quickly. Be prepared to help someone in trouble. Get them out of the sun and cool them down by applying water, cool air, wet sheets, or ice on the neck, groin, or armpits. Seek medical attention immediately.

Stay hydrated this summer; the Centers for Disease Control and Prevention states that an average adult loses about two and a half quarts of water daily. Water helps your body lubricate and cushion joints, protects your spinal cord and other sensitive tissues, and gets rid of wastes through urination, perspiration, and bowel movements. Drinking approximately eight to twelve glasses of water throughout the day will help the body stay hydrated. If you plan to be outside in the sun, consider drinking more. Dehydration can happen before you know it; if out in the sun, know the signs, headaches, nausea, dry skin, and muscle or joint soreness are just a few.

It is imperative that Airmen and Guardians implement proper off-duty risk management in every activity they engage in during the 101 Critical Days of Summer and beyond.

Go to the Air Force Safety Center's summer webpage for more tips at https://www.safety.af.mil/Divisions/Occupational-Safety-Division/Summer-Safety/.

AWOL



141ST JUDGE ADVOCATE OFFICE

STORY BY: ANNIKA BALTZELL, LEGAL OFFICE INTERN

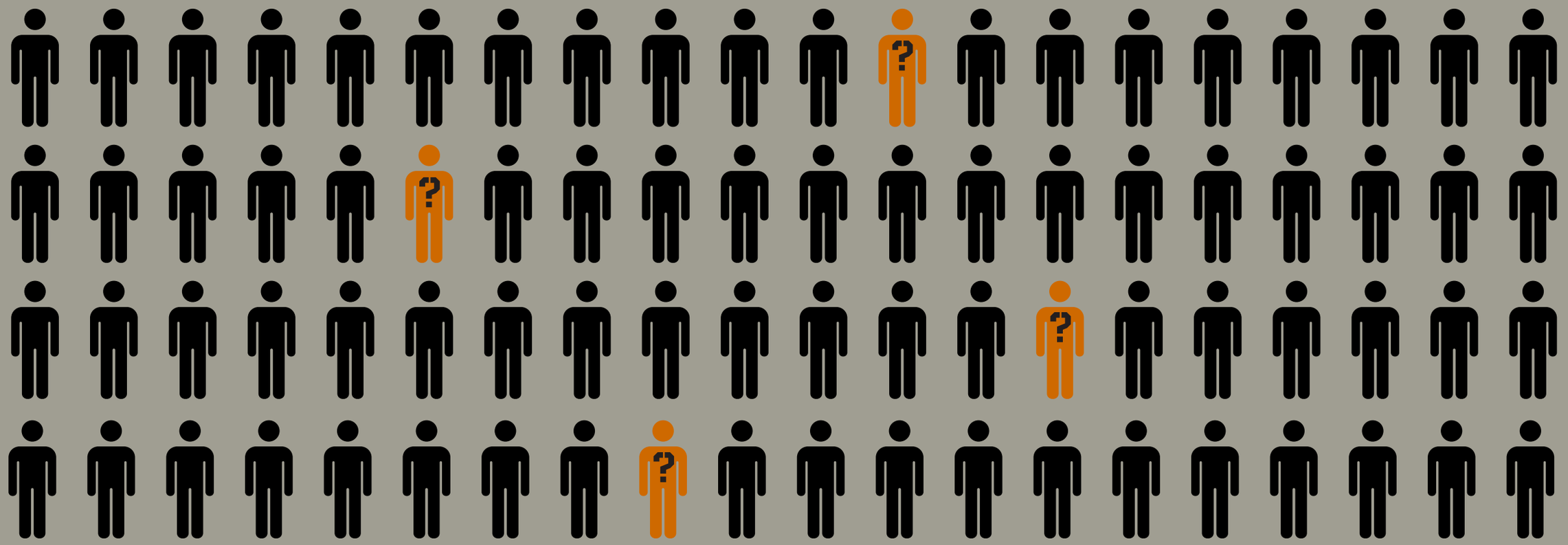
Military members are all expected to report for duty on time and be present for duty ready to perform the mission. If members do not show up on time or at all, they are Absent Without Leave, or "AWOL". AWOL can mean anything from showing up late for duty to an absence from duty spanning several days. All military members know this, or do they?

The only time members do not have to be present for duty is if they have permission from their supervisor. Permission is granted, it is not demanded. Members do not tell supervisors they are going to telework; member must ask and then be granted permission. Unless a member has pre-coordinated with their supervisor, members do not tell their supervisor they are not going to make it to drill, they must seek permission. If it is not granted, members need to be at drill. If a member is scheduled to perform duty, such as fly, and they do not have permission from their supervisor not to fly, they are AWOL.

AWOL is punishable under the Uniform Code of Military Justice in Article 86 for members in a Title 10 status and under the Washington Code of Military Justice through RCW 38.38.664, Article 86 for members in a Title 32 status. In the Air National Guard (ANG), AWOL also becomes "Unsatisfactory Participation" for members drilling in a Title 32 status.

In accordance with DAFI 36-3211, Military Separations, paragraph 18.9, a member may be discharged for unsatisfactory participation if the member accumulates nine or more unexcused drill periods within a 12-month period. Keep in mind that on drill days, member accumulate one point every four hours, and on AT days members accumulate one point per day.





For Airmen of all ranks, especially commanders and front-line supervisors, it is important to know how to handle these situations. Remember that the processes and punishments between Title 10 and Title 32 vary and it is always important to know the status of a subordinate, legally speaking. For the purposes of this article, Title 32 status is the process that will be followed. If a member is absent, whether they are 10 minutes late or don't show up for drill/AT, it is always important to check in with the member and make sure they are physically and mentally safe.

If there is no reasonable excuse for an absence from a drill period, it is very important to make sure the member is marked as unexcused or absent on roll call. Supervisors should never mark a member excused unless the member has actually been excused from drill by an appropriate authority. Additionally, supervisors should be implementing a progressive discipline process that requires coordination with the legal office.

Many times the progressive discipline process starts with verbal counseling. Verbal counseling is for members who commit minor infractions such as being late for work. Though this counseling is verbal in nature, it is always best to draft a Memorandum for Record (MFR) to start the progressive discipline documentation. Further issues of tardiness will need to be raised to a Letter of Counseling (LOC), then to a Letter of Admonition (LOA) or Letter of Reprimand (LOR). If a member does not show up for duty, formal paperwork such as an LOC, LOA, or LOR is appropriate. If the member continues to be absent, administrative demotion, and, ultimately, administrative separation is authorized.

With respect to legal sufficiency, the command and the legal office need to coordinate every step of the progressive discipline process. Sometimes supervisors do not issue any type of verbal or written counseling until they want to discharge a member. The legal office will then direct the command to the progressive discipline process.

It is extremely important to follow progressive discipline, so the command and the members know what is going on and what is expected. It is transparent, fair, and required. By following progressive discipline, clear expectations and consequences are set and communicated. When members are recommended for discharge, members know what they have done wrong and why they are being separated well in advance of being notified for separation.

AWOL can destroy the morale, good order and discipline of any unit. It must be taken seriously.

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JUNE HISTORY

THE RED STREAK Spokane Daily Chronicle SPORTS EDITION

45TH YEAR. NO. 221. 26 PAGES SPOKANE, WASH., FRIDAY, JUNE 5, 1931. PHONE MAIN 1121. PRICE:

RUTH HITS HOME RUN

ARMY PLANES LAND AT FELTS FIELD

While on a visit to Felts Field, Wash. the 20th Pursuit Group made up of the 55th and 77th Pursuit Squadrons, gave a crowd of 12,000 spectators an exhibition of combat formation flying. The 32 planes flew in perfect formation and awed the crowd when they each power dived close to the ground at speeds of about 250 miles per hour. They also performed the "Lufberry" fighting circle maneuver developed during World War I. The 116th Observation Squadron that hosted the 20th at the field also got in some exhibition when Sgt. "Andy" Anderson thrilled the crowd when he bailed out of the low flying 116th biplane less than 500-ft over the field. After falling like a bullet his parachute opened and he landed safely



HUNDRED PLANES HERE SUNDAY FOR BIG SHOW

Spokane Aviators Return Home on Schedule.

Early Edition — ONLY SPOKANE EVENING NEWSPAPER PUBLISHING THE ASSOCIATED PRESS DISPATCHES — Spokane Daily Chronicle — Early Edition

47TH YEAR. NO. 228. SPOKANE, WASH., TUESDAY, JUNE 13, 1933. PHONE MAIN 1121. PRICE:

TWO SPOKANE FLYERS ARE KILLED IN CRASH OUTSIDE BOISE, IDAHO

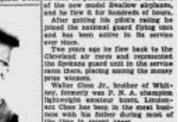
Lt. Whitney Close (left) and Lt. George Hallett (right) of the 116th Observation Squadron were both killed in an aerial accident when their O-38 biplanes brushed wings with each other while flying below hilltop level to avoid being seen during a "war game" in Boise, Idaho. Hallett and Close were well known to be the closest of friends in the 116th and their families were grateful that the end came swiftly for both pilots. This picture of the two were taken just a day before their tragic accident.



Lieutenants Whitney C. Close and George E. Hallett, pilots for the 116th observation squadron, were killed at Boise early this morning, when the wings of their two Douglas O-38 observation planes locked in a dive on the infantry column of the Idaho national guard.



Lieutenant Close.



THE FIRST JET GAZETTE

JET GAZETTE

WASHINGTON AIR NATIONAL GUARD

Vol. 1 No. 1 June 1962 Spokane International Airport

BASE HOSTS 25TH AIR DIVISION CHECK TEAM

Nineteen members of the 25th Air Division (SAGE), McChord AFB, tactical evaluation team arrived Wednesday at noon to conduct a tactical evaluation in conjunction with 25th NORAD Region live exercises June 14-15.

The team will evaluate the 116th Fighter Interceptor Squadron, 141st Fighter Group and support units. The 84th Fighter Group, Geiger AFB, was called to support the exercise, but not for evaluation.

Under the direction of Lt. Col. Glenn E. W. Mann Jr., the team includes Col. G. T. Crowell, Lt. Col. Donald H.B. Bochkay, Lt. Col. Arthur G. Phillips, Maj. Frederick A. J. Roll, Maj. Thomas F. Berran, Capt. Robert W. Hagerman, Capt. Robert L. Stirm, Capt. John E. Neese, Capt. Lyle D. Antrobus, Capt. John Pate, Capt. Robert A. McDonald, 1st Lt. Francis J. Connolly, 1st Lt. R. A. Hoff, CMSGT Milton L. Bjurman, SMSGT Jess R. Niezgoda, MSGT Robert H. Elrich, TSGT Glynn W. Knapp and TSGT Ivory J. Bird.

The 14 officers and five airmen have been housed at Geiger Field and temporary offices have been set up in the ANG Hanger.

In testing the operational readiness of the ground and air crews, the team has presented simulated sabotage and weather conditions, briefings, critiques and has administered air crew tests. During the evaluation a complete turnaround, including simultaneous refueling and rearming, was performed by the ANG troops.

Three SPADS personnel visited the 116th Fighter Interceptor Squadron from Wednesday to Friday to observe the tactical evaluation unit in action. They included Capt. Russell C. Snyder Jr., Flight Lt. William B. Sterne and Corporal Henry R. Smith.

AIR POLICEMEN RECEIVE COLONEL'S KUDOS

The Air Police stood a full-dress inspection by Colonel Vermont Garrison, air force senior advisor, at 0700 hours Monday, June 11.

Col. Garrison complimented the Air Police section on its sharp military appearance. He stressed the importance of the air policemen in maintaining tight security measures and the necessity of providing adequate enforcement procedures for the safety of all Air Guard personnel during summer encampment.

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"JET GAZETTE" LINKS EARLY DAYS WITH FUTURE

Something new has been added, and this is it--the "Jet Gazette." The Jet Gazette (so called because the "gazette" brings to mind an earlier period of time) will be symbolic of the Air Guard's transition from Jennies to Jets and will be the official publication of the 142nd Air Defense Wing.

It will be published each month and will be mailed to the home of each Spokane based member of the Wing. Articles and stories about members of the Wing, official items, and items of general interest about the Wing, its history and its future will be published.

Because the "Jet Gazette" will be for Spokane members only, all personnel stationed at this Base are invited to submit articles and stories for publication. Any material should be submitted to the Information Services Office in the Fighter Group Headquarters building on or immediately before a drill weekend for publication the following month.