

Commander Alicia Salerno is a native of Pensacola, Florida and a 2005 graduate of Auburn University. Receiving her commission through the Navy Reserve Officer Training Corps, she was subsequently assigned to Naval Aviation Schools Command where she ultimately designated to the human resource community. Her first duty station was Naval Service Training Command Pensacola, Florida where she served as manpower officer for 59 NROTC units and five maritime academies.

In 2010, Cmdr. Salerno reported to Naval Station Mayport, Florida as the administrative officer. During her tour, she completed a Master of Science in management from Troy University and deployed as an Individual augmentee to Special Operations Task Force Southeast, Afghanistan. In Afghanistan, she served as the administrative/manpower officer for SEAL Teams TEN and TWO while on deployed operations in the Uruzgan Province.

Reporting to the office of the Deputy Chief of Naval Operations, Total Force Manpower, Training and Educations Requirements (OPNAV N120) in December 2013, she served as manpower accounting section head. Her primary responsibility was to manage the billet change request system within the officer and enlisted billet database balancing Navy end strength controls and requirements.

In July 2015, she reported to pre-commissioning unit/USS GERALD R. FORD (CVN 78), becoming a plankowner. While serving as training officer, she was responsible for training, travel, and command indoctrination for 2,500 Sailors. She planned, developed and delivered "first in class" training for crew certification and fast cruise to prepare the newest and most technologically advanced aircraft carrier in the fleet for Ford's first underway.

Reporting in July 2018, Salerno reported as the executive officer for Transient Personnel Unit Puget Sound, where she was responsible for the expeditious process of 1,500 transient Sailors to the Fleet or civilian society. Upon her selection to commander, she was assigned as the operational support officer at Commander Region Northwest where she coordinated reserve funding and orders for Northwest selected reserve Sailors.

In May 2020, Salerno reported as the executive officer of Navy Talent Acquisition Group Empire State where she led the mission is to recruit highly-qualified men and women for Enlisted, Officer Candidate, and Officer Active Duty status in the regular and Reserve components of the Navy. Cmdr. Salerno currently serves as the commanding officer for Navy Talent Acquisition Group Empire State.

Commander Salerno's personal achievements include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal (three awards), the Army Commendation Medal, Navy and Marine Corps Achievement Medal (two awards), the Army Achievement Medal and various campaign awards. She is a certified Professional in Human Resources and has completed her Joint Professional Military Education Phase I resident course at the U.S. Marine Corps Command and Staff College.