

Arsenal Sentinel

PUBLISHED IN THE INTEREST OF PERSONNEL AT PINE BLUFF ARSENAL - AMERICA'S ARSENAL

AN ARMY CENTER OF INDUSTRIAL AND TECHNICAL EXCELLENCE



PBA
24/7 SHARP
Hotline
870-209-4093

PBA SAFETY GLANCE



Safety Element for fiscal year 2019:
Lost Day Case: 0.00
Award Goal: 0.57

* Lost time injuries for fiscal year 2019 is **zero**. There are zero lost time injuries as of July 30, 2019.

*Recordable injuries for fiscal year 2019 are **four**. Recordable injuries are zero as of July 30, 2019.

*Pine Bluff Arsenal days without a lost time injury is **466**

*Pine Bluff Arsenal days without a recordable injury is **83**.

*Estimated hours worked without a lost time injury: **1,964,100**.

ON THE INSIDE



Emergency training
See page 3



CRSS
See page 4



Ice Cream Day
See page 6

INDEX

- Commander's Column ...p. 2
- CPAC Column ...p. 3
- Hails and Farewells ...p. 3
- EAP...p. 6
- SHARP ...p. 6
- Safety ...p. 7
- Cultural Pillar Focus ...p. 7

Safety milestone within PBA reach

By Rachel Selby

Pine Bluff Arsenal is expected to reach a significant safety milestone the first week of August – two million hours worked without a lost time accident. This is the first time the Arsenal will achieve this mark.

“Currently, we are at 1.8 million hours without a lost time injury. According to Todd (Forthman) and his estimates – provided we don’t have an accident – we will achieve those two million hours,” said Mark Lumpkin, director of Risk Management and Regulatory Affairs. “We attribute this to a change in our safety culture through the years. We have said this many times in the past about our safety record. It has taken a decade or longer to bring this to fruition.”

Lumpkin said the Arsenal’s process safety management and integration of the processes throughout the installation has been a big

factor. “Safety is not a separate thing that is thought of,” he said. “It starts with management and leadership, and employees have to be involved.”

In April 2019, the Arsenal was presented a One Million Man Hour Safety Award from the Arkansas Department of Labor, the Arkansas Insurance Department and the Arkansas Worker’ Compensation Commission. This achievement was for working one million man hours without a lost day away from work due to a work-related injury or illness from April 20, 2018 to Feb. 1, 2019.

During 2018, the Arsenal also received the quarterly U.S. Army Materiel Command award for safety and the U.S. Army Joint Munitions Command Installation of the Year Award for safety.

“We have applied every quarter for the command awards,” said

Stephen Still, Safety Division Chief.

An excellent safety record was not always something the Arsenal could boast about. Back in the early 2000, the Arsenal was on a list no installation wants to see themselves on – the U.S. Department of Defense’s Top 40 Personnel Safety Metrics list. According to Lumpkin, at one point, PBA was number one on the list, and this wasn’t a list we wanted to be on.

“Once we discovered this back in early 2003, we took some pretty significant steps to reduce the injury rates and get off the list,” he said. “A good portion of it at first was doing some administrative work with our long term roles and workers’ compensation cases. We took care of the old cases and worked towards preventing new ones. We spent lots of time with in-

SEE SAFETY, PAGE 3

Mission Expanded

DRSKO adds Marines, Air Force to project

By Rachel Selby

Pine Bluff Arsenal’s work with the Dismounted Reconnaissance Sets, Kits and Outfits continues to expand since the inception of the project in 2014.

“The initial systems were done for the Army National Guard Civil Support Teams. We got some experience under our belts,” said Rob Shields, Chief of Mobile and Powered Systems Division, Directorate of Chemical and Biological Defense Operations.

DRSKO is a system of sensors, detection devices, protective suits, boots, etc., providing capabilities to Soldiers in the field, helping them detect and isolate any chemical hazards. Each branch of service has their own DRSKO units, and these come with different requirements.

Located at Building 57-01, the DRSKO project is housed in what once was an empty building left after a previous mission ended. Now, the building is full of items – with shelving units packed and sorted, waiting to go into the systems for the various military units.

“We started building personal decontamination kits to go into the Army kits. The Navy systems came next. We just finished our fourth batch of these,” said Shields. “With the Army National Guard and Navy systems combined, we have completed approximately 114 units.”

SEE DRSKO, PAGE 4

Photos at right, equipment for the various Dismounted Reconnaissance Sets, Kits and Outfits sits ready on shelves for kitting operations.



Daniel Tucker, Federal Resources Liaison at Pine Bluff Arsenal, and Greg Etherly, DRSKO production controller, verify the quantity of received labels. The verification process requires the contractor and PBA personnel to verify each item prior to use in production. U.S. ARMY PHOTOS BY RACHEL SELBY



Right Today

Accomplishing the mission “right today” simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

“Better tomorrow” means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Commander's Column

How time has flown! This time last year, I had just become the Commander of Pine Bluff Arsenal, and had only been here a few weeks. I am still excited to be here, as we continue to build, rebuild and maintain positive relationship with our key customers and stakeholders – internally and outside of the gates. It does take a team and will take everyone as we focus on the Arsenal's future.



Col. Luis A. Ortiz

The pillars aim to positively shape the culture and the way we work every day. During the month of August, we will focus on learning.

Although learning is a JMC Pillar, learning is something we are always doing. In most cases, we do it even without our knowledge. I want you to learn on purpose. I want you to read.

The Arsenal's Directorate of Emergency Services has started to implement our traffic enforcement campaign. All drivers need to be mindful of traffic laws on and off the installation.

Driving violations can cost drivers their driving privileges on the installation. All security patrols are being trained on the use of speeding radars and are out and about on the installation running radar. Pay attention to the speed limit signs, stay off your cell phones when driving. Please be cautious of runner/bikers/walkers as you travel around the Arsenal.

I have to give the Holston and Radford Army Ammunition Plants credit for the progress

they are making in being transparent with the communities surrounding the installations.

I was able to participate in both of the last community meetings, and I am very happy to report the meetings are making a difference in how the community and the installation view each other.

In the past, communication was not reciprocated or the facilities tended to hide behind the fences. Today, I am happy to report that all three facilities – PBA, Holston and Radford – work well with the communities surrounding the installations. This is because of all of your efforts to ensure we can provide answers to questions about our missions that have lingered for years and gone unanswered.

As we move into August, we continue to see the hot and steamy weather that is typical for this time of year. We have seen some days in the triple digits with high humidity and some not so hot days. Heat alert levels are sent out daily. Pay attention to these and schedule work accordingly. Take scheduled breaks, stay hydrated and limit outdoor work during the hot times of the day to prevent heat-related injuries. Please watch over your teammates during this time.

Summer will begin its downward slide as local schools start back during the last part of August, and we will celebrate the official end of summer (although

hot temperatures will no doubt linger) with Labor Day Sept. 2. The Arsenal swimming pool will remain open until Labor Day, however, hours will be subject to change after school begins. For information about hour changes, call Recreation Services at 870-540-3778.

Congratulations! As of the first week in August, the Arsenal reached a significant safety milestone with the achievement of two million hours worked without a lost time accident. This is the first time the installation has achieved this tremendous accolade.

I continue to be proud of the Arsenal workforce when it comes to safety. I appreciate you remaining vigilant on the shop floors and office areas. You know what needs to be done and continue to watch out for each other and unsafe practices

This two million hour achievement makes us very attractive to our customers. It shows them we know how to make quality products efficiently and effectively, and we know how to make them safely.

The Arsenal stands ready to offer our support wherever it is needed and our nation calls.

We continue every day, month and year to produce quality products for the Warfighter. Thank you for what you do every day to support this great Arsenal, our Nation, and our service members. Thank you for being a part of the PBA team.

Army Regulation-360

AR 360-1 is the regulation that governs the release of public information.

This includes what to release and how to release it to the public, non-releasable subjects, and items that need to be cleared through public affairs channels prior to release. The Public Affairs Program is the overall responsibility of the Arsenal commander.

Only the commanders and their designated representatives are authorized to speak for the Pine Bluff Arsenal. The PAO acts as the liaison between the media and the installation. However, employees are encouraged to speak to civilian professional groups on matters in which the individual has personal knowledge and expertise.

This needs to be coordinated through the Public Affairs Office. They shouldn't comment on military matters that are beyond their knowledge and experience. Obviously, classified information won't be discussed at all.

Online Conduct Think. Type. Post

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life. Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct -wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not tolerate

double standards; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post"

"Think" about what messages/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others.

Remember whenever on online -Think, Type, Post."

Social Security

Communities fighting fraud

By Tonya Cater
Social Security Public Affairs

Older people are at a greater risk of fraud and other forms of financial exploitation. The United States Postal Service has seen an increase in mail fraud and is promoting community strength and fraud awareness as a way to prevent abuse. Social Security agrees. You can help your more vulnerable loved ones fight fraud.

You or a loved one might receive an advertisement in the mail, but it could be from a private company or even a scammer. United States law prohibits people or non-government businesses from using words or emblems that mislead others.

Their advertising can't lead people to believe that they represent, are somehow affiliated with, or endorsed or approved by Social Security.

Scammers commonly target people who are looking for Social Security program and benefit information. If you receive misleading information about Social Security, send the complete advertisement, including the envelope it came in, to:

**Office of the Inspector General Fraud Hotline
Social Security Administration
P.O. Box 17768
Baltimore, MD 21235**

Community can simply mean your family unit. The more you know about what your loved ones are exposed to, the better you can protect them.

We also receive reports where someone pretending to be a Social Security employee has contacted members of the public. The intent of this type of call may be to steal your identity and/or money from your bank accounts. They may state that your Social Security number will be suspended or they may demand immediate payment. The caller generally asks you for personal information such as your Social Security number, date of birth, your mother's maiden name, or your bank or financial account information. You should not provide any of this information to these individuals.

It's possible that a Social Security employee may contact you to follow-up on a previous application for Social Security benefits or to follow-up on other business you initiated with Social Security. Remember, Social Security employees will never threaten you or demand any kind of payment in exchange for services.

It's important that you report any and all fraud. This can only strengthen our communities and your family. You can report Social Security fraud at oig.ssa.gov/report.

Arsenal Sentinel

Col. Luis A. Ortiz, Commander
Roch Byrne, Deputy to the Commander
Cheryl Avery, Public Affairs Officer
Rachel Selby, Editor
Hugh Morgan, Photographer
Stan Nelson, Webmaster

Pine Bluff Commercial Advertising
GateHouse Media, Printer

This newspaper is an authorized publication for members of the U.S. Army. Contents of the Arsenal Sentinel are not necessarily the official view of, or endorsed by, the U.S. Government, Department of Defense, Department of Army or the Pine Bluff Arsenal. It is published monthly using the offset method by the Public Affairs Office of the Pine Bluff Arsenal. Address mail to: Editor, AMSSB-OPB-IN, 10020 Kabrich Circle, Pine Bluff, AR 71602-9500. Telephone: 870-540-3421 or DSN 966-3421. Printed circulation: Approximately 1,200. The appearance of advertising in this publication including inserts or supplements does not constitute endorsement by the Department of Army or Gate House Media, of the products or services advertised. All editorial content of the Arsenal Sentinel is prepared, edited, provided and approved by the Public Affairs Office of the Pine Bluff Arsenal. The Sentinel is printed by Gate House Media, a private firm in no way connected with the Department of Army, under exclusive written contract with the Pine Bluff Arsenal. The civilian printer is responsible for all commercial advertising. Universal Resource Locator: <http://www.pba.army.mil>

Pine Bluff Arsenal

Army Substance Abuse Program (ASAP)

Employee Assistance Program (EAP)

EAP can help you with:

- *Emotional problems
- *Financial problems
- *Marriage and family problems
- *Substance abuse
- *Health management issues
- *Stress management

EAP can help you:

- *Identify problems
- *Resolve issues
- *Improve your quality of life

..Many names..one goal, to help you in a time of personal crisis or other trouble.

Come visit with EAP staff members Pat Jenkins, Paula Smith, Cassandra Cosen and Dee Jermon at Building 13-040 or call 870-540-3094.

Army Civilian Corps Creed

I am an **ARMY CIVILIAN**—a member of the Army team.

I am dedicated to our Army, Soldiers, and Civilians.

I will **ALWAYS** support the mission.

I provide leadership, stability, and continuity during war and peace.

I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army.

I live the Army values of loyalty, duty, respect, selfless service, honor, integrity, and personal courage.

I am an ARMY CIVILIAN.

Hails and Farewells

Hails

Heather Barringer, Industrial Worker, has joined the Directorate of Chemical and Biological Defense Operations.

Sam Chism, Industrial Worker, has joined the Directorate of Chemical and Biological Defense Operations.

Mara Moore, Industrial Worker, has joined the Directorate of Chemical and Biological Defense Operations.

Bridgett Walker, Industrial Worker, has joined the Directorate of Chemical and Biological Defense Operations.

Farewells

Phillip Davis, Maintenance Mechanic Supervisor, has left the Directorate of Public Works.

Randy L. Hurt, Jr., Heavy Mobile Equipment Mechanic, has left the Directorate of Public Works.

Jonathan W. Hicks, General Engineer, has left the Directorate of Engineering and Technology.



Pafford Air One provided training July 11 to personnel from Pine Bluff Arsenal's Fire Department, Law Enforcement/Security, Health Clinic, Radio Shop, and Industrial Hygiene at PBA's Training Center. Pafford, an area emergency helicopter service that can respond to emergency medical or trauma calls, is located at Grider Field in Pine Bluff. With this training, the Arsenal now has another resource available for emergency services, if the need ever arises. Attendees learned how to access Pafford Air One, the level of medical service Pafford can provide, setting up a Landing Zone or LZ, and communications with the air crew.

U.S. ARMY PHOTOS BY HUGH MORGAN



Property Book Nook

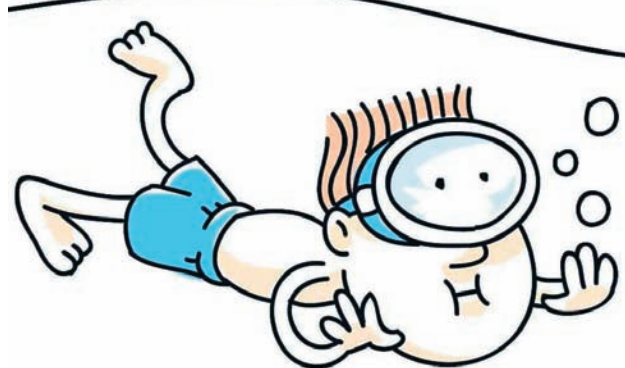
Hello, everyone! Yet another month has passed, and now it's almost time for back-to-school. In the spirit of learning, let's learn about sub-hand receipts.

Sub-hand receipts are an excellent tool for hand receipt holders to use; they issue property out to the immediate or primary user. Yes, it's a bit of effort - a document has to be prepared and a signature obtained. So you may wonder, "Why bother with a sub-hand receipt since the item will still be on my hand receipt?"

There are at least two excellent reasons. One, sub-hand receipts protect the hand receipt holder since they transfer responsibility to the sub-hand receipt holder. This means the hand receipt holder will generally not have any financial liability in the event that the property is lost or damaged. And two, hand receipt holders don't have to personally inventory items that are sub-hand receipted - they simply have the sub-hand receipt holder re-sign for the property! Isn't this a great return on investment for such a little effort?

Sub-hand receipts can be documented using either a DA Form 3161 or a DA Form 2062. ORACLE will even produce the forms for you! The DA Form 2062 is more useful since it can be re-used when getting the sub-hand receipt holder to re-inventory the issued property. Rows can even be added or subtracted by entering the current quantity in the next alphabetical column and obtaining a current signature.

There are no prohibitions to sub-hand receipting property on -post to another Pine Bluff Arsenal employee. However, they cannot be used to document issue of government property off-post, to tenant units, or to non-PBA entities. Any of these other actions require special approvals, so please contact the Property Book Office for assistance before hand.



Pool times set to change in August

Pine Bluff Arsenal's Swimming Pool Complex will be open Saturdays and Labor Day after Aug. 10. The pool is closed Sundays.

Guest fees are \$5. Call 870-540-3778 or 540-3621 for more information.

SAFETY

Continued from Page 1

tense case management to solve the puzzle."

The strategic implementation of the Voluntary Protection Program in 2007-2008 and achievement/sustainment of the OHSAS 18801-2007 safety standard is just part of the Arsenal's safety legacy.

Still said human nature leans towards being accident prone. "We do hazardous work here at the Arsenal. I think one of the biggest reasons for injury last year was slips, trips and falls," he said.

The sustainment of the Arsenal's safety program and current record is rather remarkable, said Lumpkin. "If you would have told me years ago, the Arsenal could achieve a million hours, I would have been skeptical," he said. "Traditionally, slips, trips and falls and repetitive motion throughout the last decade have been our highest numbers. Our current numbers are so low we cannot even do a trend analysis."

The evolution of the Arsenal's Injury Review Working Group has also been a powerful tool in the reduction of injuries and mitigation of hazards. According to information from Forthman, safety engineer and chairperson of the group, the Arsenal's injury rates have been reduced over the last 10 years by 75 percent.

The group is made up of personnel from the Safety Office, Industrial Hygiene, medical and directorate supervisors. They meet and talk about injuries when they occur. "If an employee is injured, they need to come to the PBA Occupational Health Clinic to be evaluated," said Lumpkin, in a 2018 Arsenal Sentinel article. "By doing this, we can eliminate most injuries that would turn into lost-time."

Injury prevention is a key part in the process, said Maj. (Dr.) Craig Anderson, the Arsenal's occupational health doctor in a 2018 Arsenal Sentinel article. "There are a lot of factors which are part of the prevention process. Here in the clinic, not only do we do the evaluation exams, we provide the patient with education," said Anderson.

Another safety initiative being stressed by the Arsenal's Safety Office is having design HAWGs or Hazard Analysis Working Group. "This is something we started in the last year. These HAWGS are up front in our processes across the Arsenal to insure safety is part of the process early on," said Lumpkin. "These are done whenever we have new processes coming on board. In the past, a piece of equipment might already be in place and issues with ergonomics are discovered. By designing safety as a part of the process, we are mitigating these issues."

A recent example of this is the incorporation of the design HAWG with the Chemical Reconnaissance and Explosives Screening Set project, said Still. "We were part of the process setting up this project, and also were part of the quality piece of the project," he said. "This would not have happened had we not driven the HAWG piece. The ultimate goal is looking at every piece of the project - quality, maintenance, etc. There is value in this."

The HAWGs are not all about safety, said Lumpkin. "They incorporated quality and other features of the project. More of a collective effort across different directorates," he said. "All of the systems are looked at and the benefits are taking shape and being noticed."

Cool Breezes Menu

BREAKFAST ITEMS! (0600-0800)

Biscuit	\$1.25
Bacon/Sausage Biscuit	\$1.65
Bacon/Sausage, Egg & Cheese Biscuit	\$2.50
Biscuits & Gravy	\$3.00
Bagel (with butter/Cream Cheese)	\$1.85
French Toast Sticks (5) w/syrup	\$2.35
Hashbrown	\$1.00

SALADS!

All salads are served with crackers, croutons, and one dressing: Ranch, Thousand Island, or Lite Italian.

Chef Salad	\$5.50
A blend of iceberg and romaine lettuces, with carrots and cabbage. Add in some diced tomatoes, cheese and diced ham. Topped with 3 slices of egg, bacon bits, and two pepperoncini peppers.	

Crispy Chicken Salad	\$6.50
----------------------	--------

A blend of iceberg and romaine lettuces, with carrots and cabbage. Add in some diced tomatoes, cheese and chopped fried chicken tenders. Topped with 3 slices of egg, bacon bits, and two pepperoncini peppers.

CHICKEN!

Chicken Strips (3)	\$3.25
Combo (with fries)	\$4.25
Crispy Chicken Sandwich	\$4.25
Combo (with fries)	\$5.25

*Ask for Buffalo Sauce on your chicken!

Seasonal/Occasional Items:

<i>(Summer/Only)</i>	
Cottage Cheese and Fruit	\$3.25
Fruit Plate	\$2.75
<i>(Fall/Winter only)</i>	
Homemade Taco Soup	\$3.50
Homemade Chicken and Dumplings	\$3.50
Homemade Potato Soup	\$3.50
Pound Cake	\$1.75
Cornbread	\$0.50

1/3 LB BURGERS! (Veggie Burgers available!)

Hamburger (Or Veggie Burger)	\$4.25
Combo (with fries)	\$5.25
Cheeseburger (or Veggie Burger)	\$4.50
Combo (with fries)	\$5.50

OTHER ITEMS!

Country Fried Steak Sandwich	\$4.50
Combo (with fries)	\$5.50
Philly Cheesesteak	\$4.00
Combo (with fries)	\$5.00
Patty Melt (Burger patty on Rye with Swiss and onions)	\$3.50
Combo (with fries)	\$4.50
Polish	\$3.00
Combo (with fries)	\$4.00
Hot Dog	\$1.50
Combo (with fries)	\$2.50
Frito Pie	\$3.50
Nachos	\$3.00
Fries (Regular or seasoned)	\$1.35
Onion Rings	\$1.50
Mozzarella Sticks (4)	\$3.00
Jalapeno Mozzarella Sticks (4)	\$3.00
Jalapeno Cheddar Bites (5)	\$1.30
Fried Green Beans	\$2.50
BreezyDog	\$2.50
Jalapenos, Pickles, onions and tomatoes	
Bacon, Egg & Cheese Sandwich	\$3.00
4 Slices of Bacon, Cheese, and one egg	
BLT Sandwich	\$2.85
4 Slices of Bacon, Lettuce, Tomato	
Egg & Cheese Sandwich	\$1.75
Grilled Cheese	\$1.50
2 slices of cheese on white bread	

Ask for American or Swiss Cheese!

EXTRAS!

Slice Cheese	\$0.25
Nacho Cheese	\$1.00
Chili	\$1.00
Jalapenos	\$0.25
Extra Meat	\$1.50
Bacon (2 slices)	\$0.75
Condiments	\$0.50
Salad Dressing	\$0.50
One Egg	\$0.50

Candy Bars

Candy Bars	\$0.85
Chips	\$0.60

MORE SEASONAL ITEMS

Fried Pickles	\$2.50
Pizza Stick	\$2.00
Pickles in a Pouch	\$1.25
Ice Cream Cups	\$0.60
Vanilla, Chocolate	
Strawberry Shortcake	\$1.75
Ice Cream Sandwich	\$1.50
Fudge Bars	\$1.00
Slushies	\$1.25

DRINKS!

Coca Cola	\$1.75
Diet Coke	\$1.75
Dr. Pepper	\$1.75
Mr. Pibb	\$1.75
Mt. Dew	\$1.75
Sprite	\$1.75
Powerades	\$1.50
Water	\$1.40

Call in your order ahead of time!
(870) 540 - 3777

Monday - Thursday, & every other Friday
0600 - 0800 & 1030 - 1230



Chemical Reconnaissance and Explosives Screening Set or CRESS. The kit can screen for dangerous fuel and oxidizer chemicals such as perchlorate, urea, nitrate, and ammonium. U.S. ARMY PHOTO BY RACHEL SELBY

PBA helps manufacture new CBRND product

By Rachel Selby

Pine Bluff Arsenal's work with the Joint Program Executive Office for Chemical, Biological, Radiological and Nuclear Defense has expanded in recent years to include new technologies. One of these projects, under the JPO directorate Joint Project Manager Guardian, is the Chemical Reconnaissance and Explosives Screening Set or CRESS.

"CRESS is designed to be a consumable item," said Jordan Freer, project manager with the Arsenal's Directorate of Engineering and Technology. "It uses color metric technology to identify Homemade Explosives or HME precursors. This product is intended to be a quick and simple method for the Soldier to identify these types of explosives in the field."

Freer said the kit can screen for dangerous fuel and oxidizer chemicals such as perchlorate, urea, nitrate, and ammonium.

A Milestone C decision, which is a Milestone Decision Authority led review, comes at the end of the Engineering and

Manufacturing Development phase of the Defense Acquisition Process.

The purpose of this decision, which came in June 2018 for CRESS, is to make a recommendation/seek approval to begin the production phase.

"This is the first time this item has been produced. Advanced Design Manufacturing in conjunction with JPM Guardian, and the Arsenal were involved in some early test assets prior to the Milestone C decision," he said. "Our funding came in July/August 2018."

Freer said First Article Testing on CRESS was completed June 2019.

"This quick turnaround is a testament a lot of teamwork between us, JPM Guardian and ADM," he said.

"This has been a great partnership across the board. We have tried to pick the best strategies for procurement of materials and equipment. Some of the materials and equipment were government furnished materials. For a production product, the turnaround was quick."

Ten of the machines used to manufacture CRESS, which is

housed at Bldg. 63-210 and produced by approximately six personnel, were designed by Dr. Raef Tadros, a chemist with PBA's Directorate of Engineering and Technology. Tadros worked in conjunction with Jerry (Rusty) Hudson, who works in the machine shop for the Directorate of Public Works, who fabricated and built the assembly equipment.

The Arsenal is funded to CRESS samplers.

"There are five samplers in the set. We are slated to complete the production by the end of the fiscal year," said Freer.

"Production started in July. After this production run is complete, this project will transition to TACOM. I don't really see any future orders really soon. The intent is to get these fielded quickly."

According to Freer, the CRESS sets will be fielded to nine U.S. Army Infantry Brigade Combat Teams.

The nine ICBTs are made up of seven Active United and two National Guard Units.



Marilyn Dirks, Pine Bluff Arsenal industrial worker, sorts through packaging at the Dismounted Reconnaissance Sets, Kits and Outfits production area. U.S. ARMY PHOTO BY RACHEL SELBY

DRSKO

Continued from Page 1

In addition to gaining work now from the Marines and Air Force, the Arsenal's DRSKO mission has expanded to include traveling logistics/sustainment support. "The support is for maintenance on all field Army, National Guard and Reserve DRSKO units worldwide," said Stephen Lee, who heads up the sustainment group for PBA's Directorate of Chemical and Biological Defense Operations, in an *Arsenal Sentinel* article in April.

The DRSKO sustainment support travel teams are going to be doing a lot of investigative, protective and corrective actions in the field that is going to require more training, said Allen Dehaghani, project engineer with PBA's Directorate of Engineering and Technology.

Shields said the Arsenal is currently doing systems for the Marine Special Operations Command or MARSOC and the Marine Expeditionary Unit Teams or MEU TMS. "These are new and is the first time we have done them," he said. "There is some overlap of equipment but each one has unique items in them as well."

As an example, Dehaghani said with the Army EOD DRSKO systems there are air compressors and generators. "This allows them to go anywhere and at any time," he said. "They are more complicated, more expensive and more labor intensive to put together. They range from simple to more complex."

Dehaghani said the Army decided to stay with well-known equipment. "Some services like the Air Force want to experiment with new technologies," he said. "The technology is always changing and adaptation is key. Right now, the Air Force is leading the entire group as far as

changes. Army and Marine Corps systems are sticking with what is known."

There is more to just purchasing the items and re-packing them, said Dehaghani. "We help test, program and go through a lot of equipment changes. There is a possibility in the future of refurbishment requirements. We always look to the future. The systems are out there and are being used," he said. "They are going to be aging and will need servicing and retrofitting with new technology."

One of the main supporters of DRSKO is the Arsenal's Directorate of Information Management. "They help us program the equipment and have been doing this since the second year of operation," said Dehaghani. "Eventually, we even want to take other duties a contractor is doing and bring them here in the future."

The Arsenal is slated to build MARSOC, MEUs and Army systems this year. "This year alone we are slated to build for the Army, Air Force, and two Marine Corps units. This is going to be our biggest year so far," he said.

The DRSKO project recently added a new building to the project, where hydrostatic testing is done. "This building is going to be used by the sustainment teams to test air tanks for the self-contained breathing systems," said Dehaghani.

"We have all the equipment in place and folks are being trained. We should have our certifications soon. So, the mission is allowing us to expand."

We are becoming a one-stop shop for DRSKO, said Shields. "We want to be able to do everything here for this project," he said.

child safety seat check-up

August 20, 2019
4:00 pm - 6:00 pm
Pine Bluff Arsenal Fire Dept.
BLDG 10-050

9 out of 10 car seats checked have one or more errors. Do you need your child's car seat checked? To find out, answer the questions below:

	YES	NO
My child under 2 years faces the back seat.	<input type="checkbox"/>	<input type="checkbox"/>
My child under 40 pounds always rides in A car seat with harness straps.	<input type="checkbox"/>	<input type="checkbox"/>
The straps are snug and I can't pinch any of the strap at the child's collar bone.	<input type="checkbox"/>	<input type="checkbox"/>
The car seat does not move more than 1 inch from side to side.	<input type="checkbox"/>	<input type="checkbox"/>
My child over 40 pounds always rides in a booster seat with a lap and shoulder belt.	<input type="checkbox"/>	<input type="checkbox"/>
The shoulder belt is on my child's shoulder and not his neck, and the lap belt is snug, flat and comfortable on my child.	<input type="checkbox"/>	<input type="checkbox"/>
My child under age 13 always rides in the back seat.	<input type="checkbox"/>	<input type="checkbox"/>
Every family member over 80 pounds wears a seat belt.	<input type="checkbox"/>	<input type="checkbox"/>

If you answered NO to one or more of these, then you need to have your child's car seat checked.

Captain Phil Tallent, a trained child passenger safety expert will be on hand to answer your questions and help you with the correct installation of your child's car seat. Please bring your child, their car seat and your primary vehicle.

This event is a collaboration between the Injury Prevention Center at Arkansas Children's Hospital and PBA Fire Dept..

#Be There

MANY ROLES-ONE MISSION

WALKING FOR AWARENESS AND SUICIDE PREVENTION

PINE BLUFF ARSENAL

ARMY SUBSTANCE ABUSE PROGRAM/EMPLOYEE ASSISTANCE PROGRAM

PRESENTS- 2 MILE WALK

Saturday, September 7th, 2019

8:00 a.m.

JPMC Wellness Center, Pine Bluff

Please preregister by August 15th by calling (870) 540-3094

Or

Stop by the ASAP/EAP office

@

Building 13-040

Three ALS-MWO units fielded, more to come

By Rachel Selby

Pine Bluff Arsenal continues to make great strides moving forward with the Analytical Laboratory System Modified Work Order project. In conjunction with the Joint Project Manager - Guardian and the Combat Capabilities Development Center - Chemical Biological Center, the Arsenal has successfully delivered ALS-MWO systems to the National Guard Civil Support Teams.

“The first three units have been fielded to units within the United States in June,” said Adam Jones, project engineer with the Arsenal’s Directorate of Engineering and Technology. “We will field 70 units total. We are making it happen.”

The ALS is a C-130 air transportable system that uses both commercial-off-the-shelf and government-off-the-shelf equipment capable of analyzing chemical warfare agents, toxic industrial material, and toxic industrial chemical and biological warfare agents.

CSTs use these units and are capable of de-

ploying on short notice. The ALS provides detection/identification capability to the CST to conduct analysis of unknown or potential agents at an incident site and transmit information electronically in support of first responder incident command.

“The fourth unit is basically completed but we had issues with a specific component during fielding,” said Jones. “This component wasn’t functioning properly in the field. It passed all our tests here but once it was delivered there were issues. The schedule was shifted to the right by a month.”

The Arsenal will produce one in August, and Advanced Design Manufacturing, who are providing manufactured components for the ALS-MWO, are providing two prototypes that were worked on here at PBA, said Jones.

“Despite the delays, we have met the fielding schedule,” he said. “We have been quick to resolve the issues locally on most things. With this project, we

are able to build rapport with this specific customer.”



Brian Basham with Pine Bluff Arsenal’s Directorate of Chemical and Biological Defense Operations works on the vehicle that supports the Analytical Laboratory System - Modified Work Order. U.S. ARMY PHOTO BY RACHEL SELBY

are able to build rapport with this specific customer.”

The majority of the issues has been with communication technology, according to Jones.

“Mike McDonel and Justin Barbaree with the Arsenal’s Directorate of Information Management are working hard on these issues. They have

traveled to Maryland to assist ADM with the technology,” he said. “They are resolving the IT issues very quickly. It is a fast moving project and everyone is reacting at a decent pace. We are working with multiple directorates here on post and everyone is working to make this project successful.”

Justin Lieber, project manager with the Arse-

nal’s Directorate of Business Operations, said the project has been very fast moving. “We had no idea who these customers were 16 months ago. What we have been able to work out as a team, not just here at Pine Bluff, but also with the U.S. Army Combat Capabilities Development Command and JPM-Guardian, has been remarkable. We have got-

ten a lot accomplished in a year and a half. We are still three years ahead of schedule.”

Lieber said in an *Arsenal Sentinel* article published last year, the project came out of an Industry Day event held in June 2018.

“Approximately eight ALS units will be completed for fiscal year 2019,” he said.

Achievement Medals



Top, left to right, Caitlin Belknap, Eddie Bradford, Crystal McCoskey, Ginger McDaniel and Samuel Jackson were presented Achievement Medals for Civilian Service by Pine Bluff Arsenal Commander Col. Luis Ortiz in July for their efforts in developing organizational goals for the Arsenal’s workforce. Their vision and collaborative teamwork assisted in providing guidance and realignment goals to better utilize the installation’s current and future workforce. The efforts by this group will assist in keeping the Arsenal current with its customers’ needs and providing for better anticipation of future needs. Not pictured was Michelle Padgett. U.S. ARMY PHOTOS BY HUGH MORGAN

Firefighter Training



Pine Bluff Arsenal firefighter Michael Harrington using the K12 saw to cut the “A” Post during training held in July. The training is part of the firefighter’s required training. Crews discussed and exercised four essential steps to a vehicle accident: Scene size up; vehicle stabilization; patient extrication and patient care. U.S. ARMY PHOTOS BY DES



Firefighter Mark Rongey uses the “Jaws of Life” to gain access into the vehicle as other personnel observe.

Personnel across the Arsenal recognized for efforts



From left, Jason Schreiner, Stephen Lee, Ed Conley, Matt Ford and Peter Hanna (not pictured Brent Carr) were presented certificate of appreciation and program coins by Conley who visited Pine Bluff Arsenal July 10 for a Dismounted Reconnaissance Sets, Kits and Outfits Project Review. The recognition comes from completing two back to back OCONUS site maintenance and calibration missions in Korea and Kuwait. Lee is the team leader for PBA’s new DRSKO Sustainment missions. This new mission developed from the Directorate of Chemical and Biological Defense Operations enduring DRSKO production mission, which is supported by the directorate. U.S. ARMY PHOTOS BY HUGH MORGAN



Adam Jones, Tim Silvey, Matt Ryals, Eric Petty, Marty Owens, Brian Basham, Darrell Tackett, Tim Aaron, Sam McBryde, Bill Dean, Jessica Garner (not pictured), Donald Lain and Harrison Ramsey, from the Directorates of Engineering and Technology, Public Works and Chemical and Biological Defense Operations, received recognition recently for critical roles in the successful production of a prototype and three full scale production units of the Advanced Laboratory System-Modified Work Order. PBA is set to produce approximately 70 units over the next few years. This is a rapid production effort in support of Joint Project Manager-Guardian under the Joint Program Executive Office for Chemical, Biological, Radiological and Nuclear Defense.

EAP Corner

Drugs, alcohol and the new school year

Courtesy of Pine Bluff Arsenal Employee Assistance Program

August is National Back to School month. Back to School Month in August gears up parents, teachers, schools, and students for education. National Back to School Month has been observed since the 1960s

As the new school year begins come major problems with drugs and alcohol. Drugs and alcohol abuse have emerged as major problems in school environments around the world. This has affected students between the ages of 13 and 18 years. A 2016 survey conducted by the National Institute on Drug Abuse (NIDA) found that 23 percent of eighth graders have already tasted a few sips of alcohol, 9.4 percent of eighth graders have used marijuana, and five percent have used other kinds of illicit drugs.

The use of various kinds of drugs and alcohol is already present in high schools and colleges and is increasing with each passing day. Due to these risks, it is important for students to be aware of the effects these drugs can

have on their academic performance by affecting brain functioning (Bradford Health Services, 2018).

Common drugs used by students

1. Alcohol
2. Marijuana
3. Prescription Drugs

As parents, we want to protect our children. This means we have to be willing to put our own personal embarrassment aside and have a few “uncomfortable” conversations with our kids. The more honest and open the dialogue the better. If you suspect your teenager is using drugs or alcohol, the time to intervene is now.

1. Reaffirm your stance on drugs and alcohol: Even if you’ve talked to your child about the dangers of drugs and alcohol, it’s important they hear the message again. Make sure they understand the consequences.

2. Encourage activities: Support your child’s interest and involvement in activities like sports, school clubs or playing a musical instrument. Studies show kids who stay active are less likely to use drugs and alcohol.

3. Get in their business: It may feel like

you’re invading their privacy, but as a parent it’s wise to regularly check your child’s phone, search their room, and know who they’re hanging out with.

4. Eat dinner together: Research shows that teens who consistently eat dinner with their families are less likely to drink alcohol, smoke cigarettes or use drugs.

5. Implement the ‘X Plan’: This plan gives your child a way out of a bad situation. It works like this: If your teen is in a tough spot with friends, he/she simply texts you the letter ‘X.’

Upon receiving it, you immediately call and say there’s a family emergency and you need to pick him/her up. For the ‘X plan’ to work, parents must promise that they will not ask questions or pass judgement on their child.

Students should think about joining a drug prevention program at school.

• Drug prevention programs provide a safe environment where people can clearly communicate their fears and addictions to the program leaders. This

DRUGS/ALCOHOL AND THE NEW SCHOOL YEAR WORD SEARCH

Search horizontally, vertically and diagonally for all 13 words.

NAME _____ OFFICE SYMBOL _____

S Z D G P B P B Q O G J W N B X J M Q Z
 B G N N H A F Y D C X I U U G W Z D O I
 R O Z P U K I U J Z R C T Z X O P O R G
 Z E U T E A C H E R S K C A P K C A B T
 L A A F N X Z E A F B A P Y P U L M V G
 M X Y F Y B H W V J I A F R S H D B X R
 U N F H F H D R M Z F B K M U O X U O R
 B K M E H I J U L U R T N E M E L P M I
 I K S N V T R E L V O D T T K P P A M M
 R I O W R H M M E E Q C F S K P A F U F
 O C C O H I U H B G O F T I M E X S C N
 A N A U J I R A M Q A O W R V O Q O T B
 I F N L P Z C S I L C R Y Q J D K O L S
 W F D R V Z C G L E N P U Y T A X I O A
 R C U W E H T N E M E V L O V N I M N U
 C X P U O G K S T N E R A P C V J I Y G
 H Y Y O Z M F W I P M Q T L S N E Z N U
 K B L U X R F V A B X C B U X A E Y G S
 E A R S G Y X H O J H L O H O C L A H T
 W U P R M C O K R S G U R D F R P K D X

- | | | |
|---|--|--|
| ALCOHOL
DRUGS
INVOLVEMENT
REAFFIRM
TEACHERS | AUGUST
ENCOURAGE
MARIJUANA
SCHOOL | BACKPACKS
IMPLEMENT
PARENTS
SMOKING |
|---|--|--|

will enable the program coordinators to communicate with and support the students to stay clear of drugs.

• The drug prevention program will help the school authorities stay aware of the drug incidents taking place inside the premises of the institution, which in turn will allow them to help the students involved in these incidents by providing them with proper counseling and care.

• These programs also help the students understand that the teachers are there to help them and are not just authority figures whose job it is to discipline them.

Drug prevention programs not

only help students develop core life skills but also establishes an important line of communication between them and the teachers at school. It is important for the students to see the teachers as a safe place to confide their fears and addictions, if they want to stay clean and build a good academic record (Real Prevention, 2019).

Pine Bluff Arsenal’s Employee Assistance Office staff is here to help. We offer you a safe and confidential place to discuss concerns, challenges, and strategies for managing difficulties in your life. Our office is at Building 13-040 and our phone number is 870-540-3094.

Ice Cream Day



Paul Morara and Lou Ann McPherson with the Directorate of Material Management pick up a cool treat from CWF. U.S. ARMY PHOTOS BY RACHEL SELBY

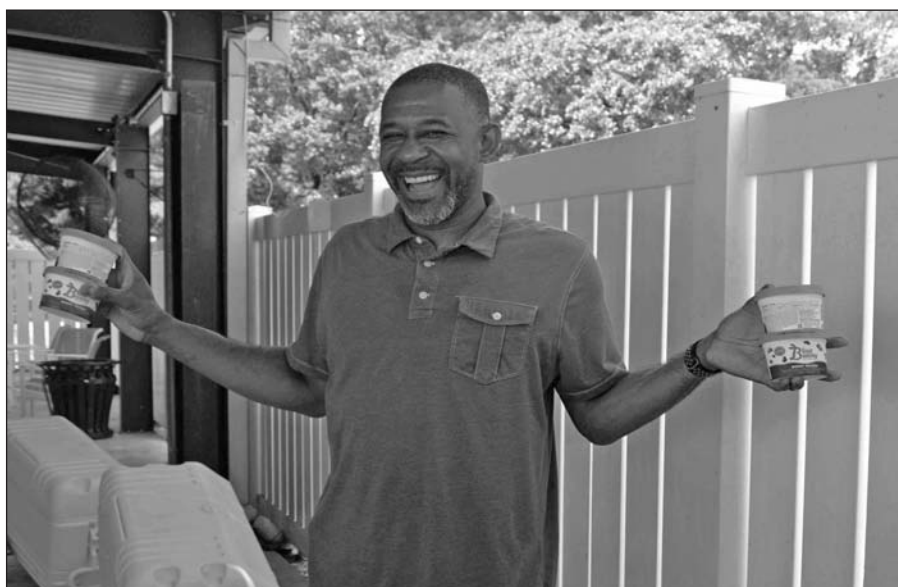


Photo above, Rodney Rutledge with Pine Bluff Arsenal's Directorate of Material Management picks up ice cream treats for his office.



Pine Bluff Arsenal's Civilian Welfare Fund held an Ice Cream Day July 17. Ice cream was delivered to various personnel on post like production, etc. Other personnel came by Cool Breezes, the Arsenal's breakfast/lunch spot by the installation pool, to pick up their cool treat. Photo above, Danielle Graves gets treats for Resource Management from Ann Wright, left, who is the coordinator for PBA's Civilian Welfare Fund.



John Bynum with Pine Bluff Arsenal's EEO office picks up treats for his office during CWF's Ice Cream Day July 17.

The SHARP Point!!
 SHARP is a Commander's Program...
 What Army Regulation (AR) covers the SHARP Program?
 AR 600-20 – Command Policy (Chapter 8)

The SHARP Point!!
 Sexual Harassment is Incompatible with the Seven Army Values which are:

- Loyalty
- Honor
- Duty
- Integrity
- Respect
- Personal Courage
- Selfless Service

LeaDeRSHIP

The SHARP Point!!
 Three Categories of Sexual Harassment

- Verbal
- Nonverbal
- Physical

Your Actions Matter

PBA's SHARP team is recruiting for SHARP Victim Advocates (VAs) who are committed to offering support to victims, providing information and training to PBA personnel. We are looking for volunteers who are passionate about protecting victim's rights. Ensuring confidentiality and outreach for any victim of Sexual Harassment and Sexual Assault is a top priority. The PBA's SHARP Sexual Assault Response Coordinator (SARC) and VA provides 24 hour continuous rotational support for advocacy services to victims.

As a collateral duty VA, you will be provided certified training by the National Advocate Credentialing Program (NACP) and Credentialed through the DoD Sexual Assault Advocate Certification Program (D-SAAP). Funding is provided for this training and the additional responsibilities will be annotated as collateral duty. Per current HQDA SHARP directives -- VAs need to be GS9 and above.

If you are interested in serving as a VA, talk it over with your supervisor and contact your local SHARP office at 870-540-3092 or damaris.sullivan-powe.civ@mail.mil

PBA SHARP OFFICE
 870-540-3092
 PBA 24/7 SHARP HOTLINE
 870-209-4093
 24/7 DEPARTMENT OF DEFENSE
 SAFE HELPLINE
 1-877-995-5247
 PBA EEO OFFICE
 870-540-3205
 PBA SECURITY

Safety Corner

Tips for effective workplace housekeeping

Courtesy of Directorate of Risk Management and Regulatory Affairs – Safety Office

To some people, the word “housekeeping” calls to mind cleaning floors and surfaces, removing dust, and organizing clutter. But in a work setting, it means much more. Housekeeping is crucial to safe workplaces.

It can help prevent injuries and improve productivity and morale, as well as make a good first impression on visitors, according to Cari Gray, safety consultant for the Ohio Bureau of Workers’ Compensation. It also can help an employer avoid potential fines for non-compliance.

The practice extends from traditional offices to industrial workplaces, including factories, warehouses and manufacturing plants that present special challenges such as hazardous materials, combustible dust and other flammables. Experts agree that all workplace safety programs should incorporate housekeeping, and every worker should play a part. In addition, housekeeping should have management’s commitment so workers realize its importance. Here are 11 tips for effective workplace housekeeping.

Prevent slips, trips and falls

Slips, trips and falls were the second leading cause of nonfatal occupational injuries or illnesses involving days away from work in 2013, according to data from the Bureau of Labor Statistics.

OSHA’s Walking-Working Surfaces Standard (1910.22(a)) states that all workplaces should be “kept clean and orderly and in a sanitary condition.” The rule includes passageways, storerooms and service rooms. Floors should be clean and dry. Drainage should be present where “wet processes are used.”

Employers should select adequate flooring (e.g., cement, ceramic tile or another material), as different types of flooring hold up better under certain conditions, said Fred Norton, technical director of ergonomics and manufacturing technology for Risk Control Services, Liberty Mutual Insurance in Walnut Creek, CA. Then, develop and implement housekeeping procedures using appropriate cleaners.

“Things like oils and grease – if you don’t use the right kind of cleaning protocols, you’ll just spread slipperiness around rather than getting it up and off the floor,” Norton said.

To help prevent slip, trip and fall incidents, the Canadian Center for Occupational Health and Safety recommends the following:

- Report and clean up spills and

leaks.

- Keep aisles and exits clear of items.

- Consider installing mirrors and warning signs to help with blind spots.

- Replace worn, ripped or damaged flooring.

- Consider installing anti-slip flooring in areas that can’t always be cleaned.

- Use drip pans and guards.

In addition, provide mats, platforms, false floors or “other dry standing places” where useful, according to OSHA. Every workplace should be free of projecting nails, splinters, holes and loose boards.

Eliminate fire hazards

Employees are responsible for keeping unnecessary combustible materials from accumulating in the work area. Combustible waste should be “stored in covered metal receptacles and disposed of daily,” according to OSHA’s Hazardous Materials Standard (1910.106).

The National Safety Council “Supervisors’ Safety Manual” includes these precautionary measures for fire safety:

- Keep combustible materials in the work area only in amounts needed for the job. When they are unneeded, move them to an assigned safe storage area.

- Store quick-burning, flammable materials in designated locations away from ignition sources.

- Avoid contaminating clothes with flammable liquids. Change clothes if contamination occurs.

- Keep passageways and fire doors free of obstructions. Stairwell doors should be kept closed. Do not store items in stairwells.

- Keep materials at least 18 inches away from automatic sprinklers, fire extinguishers and sprinkler controls. The 18-inch distance is required, but 24 to 36 inches is recommended. Clearance of 3 feet is required between piled material and the ceiling. If stock is piled more than 15 feet high, clearance should be doubled. Check applicable codes, including Life Safety Code, ANSI/NFPA 101-2009.

- Hazards in electrical areas should be reported, and work orders should be issued to fix them.

Control dust

Dust accumulation of more than 1/32 of an inch – or 0.8 millimeters – covering at least 5 percent of a room’s surface poses a significant explosion hazard, according to the Quincy, MA-based National Fire Protection Association. This dust accumulation is about as thick as a dime or paper clip.

An industrial hygienist should test the workplace for exposures if air quality and dust are concerns, Gray said.

NFPA 654 – a standard on preventing fire and dust explosions – addresses identifying hazard areas, controlling dust and housekeeping. The standard states that vacuuming is the “preferred” method of cleaning. Sweeping and water wash-down are other options. “Blow-downs” using compressed air or steam is allowed for inaccessible or unsafe surfaces.

Industrial vacuums can clean walls, ceilings, machinery and other places, CCOHS notes.

“You want to use wet methods or have high-efficiency vacuum systems,” said Steve Ahrenholz, senior industrial hygienist at NIOSH’s Division of Surveillance, Hazard Evaluations and Field Studies. “You don’t want to use just a shop vac or dry-sweep it – definitely not using compressed air to blow it. [Then] you’re just re-suspending the dust and distributing it all over.”

Dust also can affect equipment’s length of life and quality of products, Ahrenholz added.

Avoid tracking materials

Work-area mats – which can be cloth or sticky-topped – should be kept clean and maintained. This helps prevent the spread of hazardous materials to other work areas or home, Gray said. Check all mats to ensure they are not tripping hazards.

Additionally, separate cleaning protocols may be needed for different areas to prevent cross-contamination, Norton notes. Avoid using the same mop to clean both an oily spill and in another area, for example.

If the materials are toxic, industrial hygiene testing, uniforms and showering facilities might be needed, Gray said. Employees who work with toxic materials should not wear their work clothes home, Ahrenholz added.

Prevent falling objects

Gray noted that protections such as a toe board, toe rail or net can help prevent objects from falling and hitting workers or equipment.

Other tips include stacking boxes and materials straight up and down to keep them from falling, said Paul Errico, a Fairfield, CT-based safety consultant. Place heavy objects on lower shelves, and keep equipment away from the edges of desks and tables. Also, refrain from stacking objects in areas where workers walk, including aisles.

Keep layout in mind so workers

are not exposed to hazards as they walk through areas, Norton added.

Clear clutter

A cluttered workplace can lead to ergonomics issues and possible injuries because workers have less space to move, Gray said.

“When an area is cluttered, you’re going to likely have a cut or laceration injury,” she said. “You’re not going to have as much room to set up your workstation like you should and move around. You’re going to be twisting your body rather than moving your whole body.”

The Ohio Bureau of Workers’ Compensation recommends that workers return tools and other materials to storage after using them, and dispose of materials that are no longer needed.

Keep aisles, stairways, emergency exits, electrical panels and doors clear of clutter, and purge untidy areas. Empty trash receptacles before they overflow

Store materials properly

According to OSHA’s Materials Handling, Storage, Use and Disposal Standard (1926.250), storage areas should not have an accumulation of materials that present hazards for tripping, fire, explosion or pests.

Some workers make the mistake of storing ladders or other items inside electrical closets where they can block an electrical panel, creating a fire hazard and violating OSHA regulations, Errico said.

“I found that in a couple of places. That would surprise employers if they’re not looking for it,” Errico said. “It’s important that they stay on top of it; realize it’s not just the manufacturing floor, maintenance area, warehouse or main storage areas, but these little areas in buildings that create a problem with storage.”

Unused materials and equipment should be stored out of the way of workers. Avoid using workspaces for storage, according to CCOHS. And remember to put everything back in its proper place, Ohio BWC adds.

Ahrenholz recommends keeping a storage space nearby so workers are encouraged to use it.

“There’s a responsibility to keep your work area in order and return tools to where they belong,” he said. “The storage space, if readily useable, is designed in such a way where it can be used without stretching too far or lifting heavy loads. They’re more likely to use it than if they have to go quite a ways to place something. Or they’re going to keep something rather than go back because they have to take the extra time to get it.”

SEE HOUSEKEEPING, PAGE 8

Cultural Pillar Focus for August: Learning



From left, Mike Vestal, Scott Shelton, Co. Luis Ortiz, Chris Rodgers, and Tony Stansberry pose for a photo during as they received their years of service certificates and pins from Ortiz. U.S. ARMY PHOTO BY HSAAP

Learning

OBJECTIVE

We value knowledge and improvement, and look to take advantage of opportunities for ourselves and others to learn. As a result, we increase the ability to do our jobs well, advance our careers, and/or advance the ability of Pine Bluff Arsenal to accomplish the mission.

BEHAVIORS

- Continually develop skills needed for my job
- Leverage “lessons learned”
- Learn as much about the mission how we accomplish it as possible
- Embrace mentoring and teaching others
- Know why you do what you do
- Openly discuss mistakes to learn
- Know our role in achieving and maintaining readiness for the warfighter

IN PRACTICE

- I and my team understand how our work fits into the JMC mission.
- I seek and am open to feedback from my supervisor, peers, and direct reports.
- I am enthusiastic about opportunities to do my job better—like better understanding the Cultural Pillars, and Supervisor Behavior Model.
- I show my direct reports how to do their work better, and why this way is “better.”
- I understand how actions and decisions of others impact my team’s work (and vice versa).



SUMMER FUN AT CY5



Photo left, Pine Bluff Arsenal's Child and Youth Services Summer Camp kids took at a field trip to Tin Top Skating Rink in Sheridan July 25.



Photo right, Jerry Pye with Pine Bluff Arsenal's Army Community Service/Family Advocacy Program reads to the preschool children during Pirate Week at PBA's Child and Youth Services. U.S. ARMY PHOTOS BY CY5



Photo far left, Hawaiian Day was celebrated by (left to right, front row) Shanika Khajanchi, Ella Jafar and Bri-Niyah Murray; (back row) Autumn Henderson and Madalynn Heird and Amber Webber.

Photo left and below, the annual water fight between CY5 and Pine Bluff Arsenal's Fire Department is always a fun time!



HOUSEKEEPING

Continued from Page 7

Use and inspect personal protective equipment and tools

Errico has seen workers' compensation cases stemming from employees who did not wear PPE when cleaning up spills or other material, such as broken glass or plywood, and then suffered cuts or splinters.

Wear basic PPE – such as closed-toe shoes and safety glasses – while performing housekeeping, Gray said. Determine what type of PPE to don based on the potential risks.

Regularly inspect, clean and fix tools, according to CCOHS. Remove any damaged tools from the work area.

Determine frequency

All workers should participate in housekeeping, especially in terms of keeping their own work areas tidy, reporting safety hazards and cleaning up spills, if possible.

"Every worker does have a role in housekeeping," Ahrenholz said. "If they see something is becoming a problem, they need to report it."

Before the end of a shift, workers should inspect and clean their workspaces and remove unused materials. This dedication can reduce time spent cleaning later, experts say.

How much debris or contaminants the workplace releases can help determine the frequency

of housekeeping. A company should have a mixture of deep cleaning and more frequent, lighter cleaning that involves sweeping and responding to spills, Norton said.

Create written rules

Experts agree that housekeeping policies should be put in writing. That way, Norton said, they are formal and defined. Written protocols could specify which cleaners, tools and methods should be used.

"We found there are many gaps in the effectiveness of floor cleaning in the operations we've done research on," Norton said. "It is an area that sometimes gets overlooked. That's why we think it's important for the written part of the protocols and defined training so people are aware of and follow the proper procedures."

Think long-term

Housekeeping should be more than a one-time initiative – it should continue through monitoring and auditing. Keep records, maintain a regular walkthrough inspection schedule, report hazards and train employees to help sustain housekeeping. Set goals and expectations, and base auditing on those goals, Gray said.

"Housekeeping issues are very common. They can be easy to fix," she said. "It's going to take persistence and dedication."

JULY 4 - SEPTEMBER 2, 2019

SIZZLIN' SUMMER RATES

AS LOW AS 4.5% FOR BOATS, ATVs AND RV'S

NEW AND USED AUTO'S AS LOW AS 3.5%*

*APR = Annual Percentage Rate reflects maximum available discounts. All rates subject to change without prior notice.

Pine Bluff Arsenal Federal Credit Union
PINE BLUFF ARSENAL BLDG. 17-120 • PINE BLUFF, AR 71602
870.535.2441 or 870.540.3714

Calling all Parents of Children Age 4 to 5 years!

Pine Bluff Arsenal's Child and Youth Services Child Development Center currently has openings for its Army Strong Beginnings Pre-Kindergarten program. This class separates from Pre-School for three hours daily from 8 to 11 a.m. to focus on Kindergarten Readiness skills. Call 870-540-2972 to register today!

Creative Curriculum through Teaching Strategies

Classroom stations include:	Kindergarten Readiness skills:
*Art	*Letter recognition
*Creative Expression	*Numbers and counting
*Language/literacy	*Shapes and colors
*Music/movement	*Rhyming
*Science/discovery	*Opposites
*Writing	*Patterns
*Blocks/construction	*Sorting.
*Fine motor skills	**Children are also encouraged to continually work on self-help and social skills such as getting dressed, solving arguments, etc.**
*Math	
*Sand and water	

Child to teacher ratio is 1 to 10 **CYS Accredited through NAEYC**

GSA

GSA STORE

Come see what we have in store. Stop by building 23-330 or call 540-3416 or 540-3417 today!