

# Arsenal Sentinel

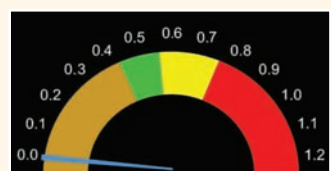
PUBLISHED IN THE INTEREST OF PERSONNEL AT PINE BLUFF ARSENAL - AMERICA'S ARSENAL

AN ARMY CENTER OF INDUSTRIAL AND TECHNICAL EXCELLENCE



**PBA**  
**24/7 SHARP**  
**Hotline**  
**870-209-4093**

## PBA SAFETY GLANCE



**Safety Element for fiscal year 2019:**  
**Lost Day Case: 0.00**  
**Award Goal: 0.57**

\* Lost time injuries for fiscal year 2019 is **zero**. There are zero lost time injuries as of July 2, 2019.

\*Recordable injuries for fiscal year 2019 are **four**. Recordable injuries are zero as of July 2, 2019.

\*Pine Bluff Arsenal days without a lost time injury is **438**

\*Pine Bluff Arsenal days without a recordable injury is **55**.

\*Estimated hours worked without a lost time injury: **1,851,968**

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# Change of Command

## Kazor takes command of Radford



From left, Lt. Col. James H. Scott, outgoing commander of Radford Army Ammunition Plant, Col. Luis Ortiz, Commander of Pine Bluff Arsenal, and Lt. Col. Anthony J. Kazor, incoming commander, stand at attention during the change of command ceremony held June 6 at Radford. Ortiz presided over the ceremony. U.S. ARMY PHOTO BY RFAAP

RADFORD, Virginia – Lt. Col. Anthony J. Kazor assumed command of Radford Army Ammunition Plant and Lt. Col. James H. Scott, III relinquished his successful two-year tour June 6. Col. Luis A. Ortiz, Commander of Pine Bluff Arsenal, presided over the ceremony.

In his speech, Scott underlined the great generational workforce of RFAAP and the many families that have served RFAAP through the 78 years of Radford's legacy. "Today, June 6, we honor those brave men and women of D-day and remember it is one of the reasons RFAAP was built" said Scott. He also asked for a moment of silence to pause and remember those affected by the fatal fire, June 11, 2018, and the members of the workforce injured or deceased.

Under Scott's command, significant projects were started to include the Nitrocellulose Modernization Project and the Explosive Waste Incinerator Project. These projects are intended to streamline production and reduce Open Burning Ground use. Scott continued the Commander's Community Meetings building on transparency and using community talent and professionalism to help RFAAP address environmental concerns.

Kazor, who was commissioned through the Army ROTC program in 2000 after earning a Bachelor of Science degree at Creighton University in Omaha, Neb., said he looks forward to continuing together as one team and building on the success of the past here at Radford. "I'm excited for my family and it feels good to be part of this great community," he said.

His military education includes the Chemical Officers' Basic Course, Chemical Officers' Advanced Course, and the U.S. Army Command and General Staff College.

He served most recently as the Emergency Management Branch Chief, Deputy Chief of Staff, G-3/5/7, Pentagon, Washington, D.C. He has served at several Army posts across the U.S., including Fort Riley, Kan., Fort Hood, Texas, and Fort Bliss,

SEE RADFORD, PAGE 3

## After long career of service, Police looks to retirement

By Rachel Selby

A student. A Soldier. A military police officer and an Army Civilian for nearly 45 years.

At the end of June, Pine Bluff Arsenal said farewell to Don Police, the director of Emergency Services (formerly known as the Directorate of Law Enforcement and Security). From 1974 to 2019, Police served the Department of the Army as a Soldier and a Civilian. From 2004 to June 2019, he served as Pine Bluff Arsenal's director of Law Enforcement and Security and most recently, when the directorate changed its name to Emergency Services.

"I did 22 years of active duty military –

SEE POLICE, PAGE 4



## Happy Birthday U.S. Army!

Army birthday cakes are sorted (photo right) at Pine Bluff Arsenal Recreation Services for the various directorates and offices June 13.

Arsenal Commander Col. Luis Ortiz cuts the official birthday cake (photo above) for the Arsenal at the headquarters building June 13, as several Arsenal employees look on. The Army is 244 years old this year. U.S. ARMY PHOTOS BY HUGH MORGAN AND MWR



## Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

## Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

# Commander's Column

Pine Bluff Arsenal continues to provide the best ammunition and chemical biological protective equipment to our Warfighters to ensure readiness. We work with U.S. Army Joint Munitions Command to provide critical capabilities to our nation's military. We are essential to readiness so we must strive to remain relevant, modern technologically savvy and ready to respond whenever we are called upon. We are a team and a family.



**Col. Luis A. Ortiz**

The Joint Munitions Command Cultural Pillars as part of the OIB-SRM initiative are linked to the Army values and it is my expectation that you, as leaders, are acting in accordance with them. The pillars aim to positively shape the culture and the way we work every day. During the month of July, we will focus on professionalism.

Changes are continuing to occur as we begin to implement the Vision 2019 plan. Be patient. The effect of the changes will not be immediate to everyone, but I hope will prepare us for the future. Thank you for being flexible and open minded as we move forward here at America's Arsenal.

We will also begin to

implement our traffic enforcement campaign. All drivers need to be mindful of traffic laws on and off the installation. Driving violations can cost drivers their driving privileges on the installation.

All security patrols are being trained on the use of speeding radars. Pay attention to the speed limit signs, stay off your cell phones when driving and be cautious of runner/bikers/walkers as you travel around the Arsenal.

The United States celebrated 243 years of independence July 4. On this day in 1776, our founding fathers laid America's foundation with words, ideas and principles. Every year on this day, we get to show how much we love our country as well as our pride in being Americans.

However you celebrated the day, whether

it was with family and friends at the lake, at a local fireworks show, wearing red, white and blue or just grilling up good food for a party, I hope everyone had a safe and relaxing holiday.

The Arsenal workforce makes me proud daily in the area of safety. By working safely, the Arsenal will continue to be a vibrant part of the Organic Industrial Base for many years to come. I appreciate your remaining vigilant on the shop floors and office areas. You know what needs to be done and continue to watch out for each other and unsafe practices.

Think before you act. This excellent record – 1.8 million hours worked without a lost time accident – makes us more attractive to our customers. It shows not only do we know how to make quality products efficiently and effectively, we know how to make them safely too.

As we move into the month of July, please be mindful of the daily weather forecasts and heat index updates. Take breaks, stay hydrated and limit outdoor work during the hottest times of the day to prevent heat-related injuries. Please watch

out for your teammates this summer.

A great way to stay cool this summer is by taking a dip in the Arsenal's swimming pool. Post swimming pool passes are on sale and the pool officially opened Memorial Day weekend. For information about passes and pool hours, contact Recreation Services at 540-3778.

Summer is a time for vacations and enjoying time out and about. While you and your family enjoy the summer, please keep safety in mind. Be mindful of snakes – around your house as well as when you are in and around water. They are out and about this summer. Respect swimming and boating safety while out at the lake, pool and even in the backyard and local pools, and as you travel on vacations in and out of state and out of the country.

The Arsenal stands ready to offer our support wherever it is needed and our nation calls. We continue every day, month and year to produce quality products for the Warfighter. Thank you for what you do every day to support this great Arsenal, our Nation, and our service members. Thank you for being a part of the PBA team.

# Army Regulation-360

AR 360-1 is the regulation that governs the release of public information.

This includes what to release and how to release it to the public, non-releasable subjects, and items that need to be cleared through public affairs channels prior to release. The Public Affairs Program is the overall responsibility of the Arsenal commander.

Only the commanders and their designated representatives are authorized to speak for the Pine Bluff Arsenal. The PAO acts as the liaison between the media and the installation. However, employees are encouraged to speak to civilian professional groups on matters in which the individual has personal knowledge and expertise.

This needs to be coordinated through the Public Affairs Office. They shouldn't comment on military matters that are beyond their knowledge and experience. Obviously, classified information won't be discussed at all.

## Online Conduct Think. Type. Post

"Army Professionals, by our solemn oath, voluntarily incur an extraordinary moral obligation to uphold the Army Values, which apply to all aspects of our life. Although our lives are changed by the Internet and social media in general, the standards of our conduct have not.

Online misconduct is misconduct -wherever, whenever, and however it occurs. Whether in the form of online harassment, assault, bullying, hazing, stalking, discrimination, retaliation, improper relationships, or any other type of misconduct, we hold ourselves and others accountable.

Trustworthy Army Professionals do not tolerate

double standards; anything that is unacceptable to say or do in person is also unacceptable to write or post online.

When using electronic communication, members of the Army Team should apply "Think, Type, Post"

"Think" about what messages/information is being communicated and who could potentially view it; "Type" messages or convey information that is consistent with the Army Values; and "Post" if the message/information is responsible and demonstrates dignity and respect for others.

Remember whenever on online -Think, Type, Post."

# Social Security

## Scams come in different forms

By Tonya Cater

### Social Security Public Affairs

Social Security is at the forefront of keeping your online data secure, but you play a vital role in safeguarding your personal information too.

Scammers commonly target people who are looking for Social Security program and benefit information. You might receive an advertisement in the mail, but it could be from a private company or even a scammer. U.S. law prohibits people and businesses from using words or emblems that mislead others.

Their advertising can't lead people to believe that they represent, are somehow affiliated with, or endorsed or approved by Social Security or the Centers for Medicare & Medicaid Services (Medicare).

If you receive misleading information about Social Security, send the complete advertisement, including the envelope it came in, to:

Office of the Inspector General Fraud Hotline  
Social Security Administration  
P.O. Box 17768  
Baltimore, MD 21235

Scams can also happen online. A growing tactic for scammers is to use online dating sites. According to the United States Postal Inspection Service's recent messaging, before starting an in-

ternet-based relationship, we should always keep our personal details to ourselves until you meet face-to-face. Next, do an internet search of the other person's name and the town they claim to be living in.

Here are indications that someone may not be who they say they are:

- A mismatch between their name and the name embedded in their email address.
- There are obvious spelling and grammar errors.
- They asked if you would send or receive money/packages on someone else's behalf.
- They need money right away due to a medical emergency, or they need a visa or air tickets. Or, a business opportunity arose that was too good to turn down. Can you wire a loan?

If anyone asks for your Social Security number, never give it to them. And if they are specifically pretending to be from Social Security, please report the information to the Office of the Inspector General at 1-800-269-0271 or online at oig.ssa.gov/report.

Protecting your information is an important part of Social Security's mission. You work hard and make a conscious effort to save and plan for retirement. For more information, please visit oig.ssa.gov/newsroom/scam-awareness.






Like Pine Bluff Arsenal on Facebook at U.S. Army Pine Bluff Arsenal and Twitter at @PB\_Arsenal




## Arsenal Sentinel

Col. Luis A. Ortiz, Commander  
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## Army Civilian Corps Creed

- I am an Army Civilian – a member of the Army Team
- I am dedicated to our Army, our Soldiers and Civilians
- I will always support the mission
- I provide stability and continuity during war and peace
- I support and defend the Constitution of the United States and consider it an honor to serve our Nation and our Army
- I live the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage
- I am an Army Civilian



## PBA WANTS YOU TO USE GOOD OPSEC

## Pine Bluff Arsenal

### Army Substance Abuse Program (ASAP)

### Employee Assistance Program (EAP)

**EAP can help you with:**

- \*Emotional problems
- \*Financial problems
- \*Marriage and family problems
- \*Substance abuse
- \*Health management issues
- \*Stress management

**EAP can help you:**

- \*Identify problems
- \*Resolve issues
- \*Improve your quality of life

*..Many names..one goal, to help you in a time of personal crisis or other trouble.*

**Come visit with EAP staff members Pat Jenkins, Paula Smith, Cassandra Cosen and Dee Jermon at Building 13-040 or call 870-540-3094.**

# Hails and Farewells

## Hails

Colby Hellums, Industrial Equipment Worker, has joined the Directorate of Public Works.

Jacob Kinney, Engineering Technician, has joined the Directorate of Engineering and Technology.

Sarah Neoh, Engineering Technician, has joined the Directorate of Engineering and Technology.

Caleb Walker, Engineering Technician, has joined the Directorate of Engineering and Technology.

John T. McDonald, Utility Systems Operator, has joined the Directorate of Public Works.

Gregory Bradshaw, High Voltage Electrician, has joined the Directorate of Public Works.

Jennifer Gannaway, Industrial Worker, has joined the Directorate of Chemical and Biological Defense Operations.

William Robertson, Toolmaker, has joined the Directorate of Public Works.

Maurice Hopkins, Industrial Worker, has joined the Directorate of Ammunition Operations.

Thomas Jester, Security Guard, has joined the Directorate of Emergency Services.

Brittney Parker, Industrial Worker, has joined the Directorate of Ammunition Operations.

Lisa Willis, Industrial Worker, has joined the Directorate of Ammunition Operations.

William Harvey, Physical Science Technician, has joined the Directorate of Chemical and Biological Defense Operations.

Michael Jones, Chemical Equipment Repairer, has joined the Directorate of Chemical and Biological Defense Operations.

Harold Miller, Jr., Firefighter, has joined the Directorate of Emergency Services.

# FSAFEDS allows employees to save money for health care expenses

From the OPM.gov website

If you're an employee who works for an Executive branch agency or an agency that has adopted the Federal Flexible Benefits Plan ("FedFlex"), you can elect to participate in the Federal Flexible Spending Account Program (FSAFEDS).

FSAFEDS allows you to save money for health care expenses with a Health Care or Limited Expense Health Care FSA. Think of it as a savings account that helps you pay for items that typically aren't covered by your FEHB Plan, the Federal Employees Dental and Vision Insurance Program, or other health insurance coverage.

FSAFEDS also offers an account for families with young children or elder care expenses – the Dependent Care FSA. This account allows you to set aside money to pay for your day care expenses.

The minimum election for all accounts is just \$100 and carryover has been adopted for health care and limited expense health care FSAs. Visit [www.FSAFEDS.com](http://www.FSAFEDS.com) to enroll.

### How do I SAVE money?

The money contributed to your

The Federal Flexible Spending Account Program (FSAFEDS)

## FLEXIBLE SPENDING ACCOUNTS

More than 420,000 Feds use pre-tax dollars to save an average of **30%** on their family's health care and dependent care expenses.

When your insurance only covers part of an expense, or doesn't cover it at all, you're stuck with the bill. Joining FSAFEDS is like getting a **30% discount** on what you, your spouse, and your eligible children under 26 spend on:

<b>Prescriptions</b>	<b>Eyeglasses</b>	<b>Massage Therapy</b>
<b>Deductibles &amp; copayments</b>	<b>Prescription sunglasses</b>	<b>Sunblock</b>
<b>Office visits</b>	<b>Contact Lenses</b>	<b>First aid kits</b>
<b>Lab tests</b>	<b>Laser eye surgery</b>	<b>Diabetes testing supplies</b>
<b>Ambulance</b>	<b>Orthodontics</b>	<b>Hand sanitizer</b>
<b>Transportation (if it's a purely medical trip)</b>	<b>Birth control pills</b>	<b>Wheelchairs and walkers</b>
	<b>In vitro fertilization</b>	<b>And more!</b>

You can also use FSAFEDS pre-tax dollars to save about **30%** on your **family's dependent care expenses**. It's like a 30% discount on:

<b>For your children under age 13:</b>	<b>Non-medical care for any adult who is mentally or physically incapable of self-care, who you claim as a dependent on your tax return, and who lives with you, such as your:</b>
<ul style="list-style-type: none"> <li>• Day care</li> <li>• Summer day camp</li> <li>• Babysitting</li> <li>• Before and after school care</li> <li>• Housekeeper whose duties include child care</li> </ul>	<ul style="list-style-type: none"> <li>• Parent, grandparent, or in-law</li> <li>• Spouse, sibling, or adult child</li> </ul>

You file claims by mail, fax, or online. Some insurance plans will file claims automatically for you. FSAFEDS quickly reimburses you for these expenses with pre-tax dollars you've set aside from your pay.

- The annual contribution minimum is \$100 for each kind of FSAFEDS account
- Health care participants have until December 31st to incur eligible expenses and can carry over up to \$500 of unused funds into another health care account in the subsequent year if requirements are met
- Dependent care participants have a grace period of an additional 2 ½ months (January 1 through March 15) to continue to incur eligible expenses against their prior year balance if requirements are met. Dependent care participants cannot carry over funds from one benefit period into another
- You can enroll during the Federal Benefits Open Season and must actively re-enroll each year to remain enrolled

MORE INFO: [www.FSAFEDS.com](http://www.FSAFEDS.com) or 1-877-372-3337

For complete information, including terms and conditions, please visit [www.FSAFEDS.com](http://www.FSAFEDS.com).

U.S. OFFICE OF PERSONNEL MANAGEMENT

FSAFEDS account is set aside before taxes are deducted, so in most cases you save about 30% on your Federal taxes. The average tax savings for a person earning \$50,000 who contributes \$2,000 into an FSA account is approximately \$600. That means you get \$2,000 worth of health care purchasing power PLUS pay about \$600 LESS in Federal taxes.

**How do I get started?**  
Eligible employees can enroll in FSAFEDS each year during the Federal Benefits Open Season (November/December timeframe). Open

Season enrollments are effective January 1 of the following year. Current enrollees must remember to enroll each year to continue participating in FSAFEDS. Enrollment does NOT carry forward year to year.

New and newly eligible employees who wish to enroll in this program must do so within 60 days after they become eligible, but before October 1 of the calendar year.

For further information, visit [www.FSAFEDS.com](http://www.FSAFEDS.com) or call 1-877-372-3337.



Pine Bluff Arsenal Commander Col. Luis Ortiz passes the flag to Lt. Col. James H. Scott, outgoing Radford Army Ammunition Plant Commander during the change of command ceremony June 6. U.S. ARMY PHOTO BY RFAAP

## RADFORD

Continued from Page 1

Texas as well as in Iraq and Afghanistan.

Scott's next assignment is at Joint Base Lewis McChord, Wash.

As Radford's commander, Kazor will continue to build on Scott's work improving community relations and

RFAAP's environmental footprint. RFAAP employs about 3,400 people in the New River Valley.

The installation occupies 7,100 acres and is known as the "Heart of the Ammunition Enterprise."



Pine Bluff Arsenal's Directorate of Public Works began reconstruction on a bathroom located on the installation's parade/ball fields. On March 10, the Arsenal's Fire Department, Directorate of Emergency Services, responded to a fire at the building. The fire was put out within minutes of arrival. The roof and men's side of the bathroom were heavily damaged even though the fire was contained to the attic space. It is believed that an electrical issue caused the fire, according to fire department reports. U.S. ARMY PHOTO BY RACHEL SELBY

# Cool Breezes Menu

<p><b>BREAKFAST ITEMS!</b> (0600-0800)</p> <p>Biscuit \$1.25                  Bacon/Sausage Biscuit \$1.65                  Bacon/Sausage, Egg &amp; Cheese Biscuit \$2.50                  Biscuits &amp; Gravy \$3.00                  Bagel (with butter/Cream Cheese) \$1.85                  French Toast Sticks (5) w/syrup \$2.35                  Hashbrown \$1.00</p> <p><b>SALADS!</b>                  All salads are served with crackers, croutons, and one dressing: Ranch, Thousand Island, or Lite Italian.</p> <p>Chef Salad \$5.50                  A blend of iceberg and romaine lettuces, with carrots and cabbage. Add in some diced tomatoes, cheese and diced ham. Topped with 3 slices of egg, bacon bits, and two pepperoncini peppers.</p> <p>Crispy Chicken Salad \$6.50                  A blend of iceberg and romaine lettuces, with carrots and cabbage. Add in some diced tomatoes, cheese and chopped fried chicken tenders. Topped with 3 slices of egg, bacon bits, and two pepperoncini peppers.</p> <p><b>CHICKEN!</b></p> <p>Chicken Strips (3) \$3.25                  Combo (with fries) \$4.25                  Crispy Chicken Sandwich \$4.25                  Combo (with fries) \$5.25</p> <p><small>*Ask for Buffalo Sauce on your chicken!</small></p> <p><b>Seasonal/Occasional Items:</b>                  (Summer/Only)                  Cottage Cheese and Fruit \$3.25                  Fruit Plate \$2.75</p> <p>(Fall/Winter only)                  Homemade Taco Soup \$3.50                  Homemade Chicken and Dumplings \$3.50                  Homemade Potato Soup \$3.50                  Pound Cake \$1.75                  Cornbread \$0.50</p>	<p><b>1/3 LB BURGERS! (Veggie Burgers available!)</b></p> <p>Hamburger (Or Veggie Burger) \$4.25                  Combo (with fries) \$5.25                  Cheeseburger (or Veggie Burger) \$4.50                  Combo (with fries) \$5.50</p> <p><b>OTHER ITEMS!</b></p> <p>Country Fried Steak Sandwich \$4.50                  Combo (with fries) \$5.50                  Philly Cheesesteak \$4.00                  Combo (with fries) \$5.00                  Patty Melt (Burger patty on Rye with Swiss and onions) \$3.50                  Combo (with fries) \$4.50                  Polish \$3.00                  Combo (with fries) \$4.00                  Hot Dog \$1.50                  Combo (with fries) \$2.50                  Frito Pie \$3.50                  Nachos \$3.00                  Fries (Regular or seasoned) \$1.35                  Onion Rings \$1.50                  Mozzarella Sticks (4) \$3.00                  Jalapeno Mozzarella Sticks (4) \$3.00                  Jalapeno Cheddar Bites (5) \$1.30                  Fried Green Beans \$2.50                  BreezyDog \$2.50                  Jalapenos, Pickles, onions and tomatoes</p> <p>Bacon, Egg &amp; Cheese Sandwich \$3.00                  4 Slices of Bacon, Cheese, and one egg</p> <p>BLT Sandwich \$2.85                  4 Slices of Bacon, Lettuce, Tomato</p> <p>Egg &amp; Cheese Sandwich \$1.75                  Grilled Cheese \$1.50                  2 slices of cheese on white bread</p> <p style="text-align: center;"><small>Ask for American or Swiss Cheese!</small></p>	<p><b>EXTRAS!</b></p> <p>Slice Cheese \$0.25                  Nacho Cheese \$1.00                  Chili \$1.00                  Jalapenos \$0.25                  Extra Meat \$1.50                  Bacon (2 slices) \$0.75                  Condiments \$0.50                  Salad Dressing \$0.50                  One Egg \$0.50</p> <p>Candy Bars \$0.85                  Chips \$0.60</p> <p><b>MORE SEASONAL ITEMS</b></p> <p>Fried Pickles \$2.50                  Pizza Stick \$2.00                  Pickles in a Pouch \$1.25                  Ice Cream Cups \$0.60                  Vanilla, Chocolate                  Strawberry Shortcake \$1.75                  Ice Cream Sandwich \$1.50                  Fudge Bars \$1.00                  Slushies \$1.25</p> <p><b>DRINKS!</b></p> <p>Coca Cola \$1.75                  Diet Coke \$1.75                  Dr. Pepper \$1.75                  Mr. Pibb \$1.75                  Mt. Dew \$1.75                  Sprite \$1.75                  Powerades \$1.50                  Water \$1.40</p> <p style="text-align: center;"><b>Call in your order ahead of time!</b>                  (870) 540-3777</p> <p style="text-align: center;"><b>Monday - Thursday, &amp; every other Friday</b>                  0600 - 0800 &amp; 1030 - 1230</p>
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**Don Police, director of Pine Bluff Arsenal's Emergency Services, receives a Commander's Award for Civilian Service from Roch Byrne, Arsenal Deputy to the Commander, during a ceremony honoring his retirement June 25. Police retired June 30 with nearly 45 years of combined service—both military and civilian. He started his career at the Arsenal in 2004.**  
U.S. ARMY PHOTO BY HUGH MORGAN

## POLICE

Continued from Page 1

which is combined enlisted and commissioned service," said Police, who is originally from Omaha, Neb. "I went into the military on my 18th birthday. I graduated on June 3, 1974 and on June 6, I signed up."

Police graduated from Northwest High School in Omaha, Neb. He received a Bachelor of General Studies in Criminal Justice at the University of Nebraska at Omaha, and he received a Master of Science in Criminal Justice at Jacksonville State University in Alabama.

My initial goal was to be in law enforcement, said Police. "With a name like Police, why not. It's a no brainer," he said. "The national standard was you had to be 21 to carry a side arm. I really couldn't become a cop. I figured I would join the military and get three to four years of experience and training on my resume. The experience would make me more competitive as I pursued police work."

From 1974 to 1978, Police served in both the 108th Military Police Company/503rd MP Battalion/16th MP Brigade at Fort Bragg, N.C., as both an enlisted MP, platoon leader and executive officer. He retired in 1999, as a lieutenant colonel with the U.S. Army Military Police Corps.

Police said as a private he helped move the Military Police School from Fort Gordon, Ga., to Fort McClellan, Ala. "My last duty as a lieutenant colonel was in charge of moving the school from Alabama to Fort Leonard Wood, Mo. They knew I had helped with the move as a private and wanted me to come full circle in my career and move it again as a lieutenant colonel. There was a lot of coordination involved."

Most of Police's military assignments through the years have been state-side. "This was my intent and it is very self-serving. My intention was to have an Army career and not go overseas, with the exception of deployments," he said. "The reason I came to Pine Bluff was my experience at Johnston Island."

He said he was at Command and General

Staff College at Fort Leavenworth, Kan. At the beginning of the fall class, the branch manager who is responsible for assignments met with each person in the class about their follow on assignment," said Police. "I wasn't like your typical military officer. Most officers don't have enlisted time."

Usually after Com-

*"He loves this place and gave his heart and soul to it. It showed because he took an organization that was needing some attention and brought it to a new level."*

mand and General Staff College, they want officers to go to what is called a branch qualifying assignment, said Police. "This required a certain military education level, which meant you had to graduate Command and General Staff College. So I met with the branch manager and told him that because I was enlisted I really didn't need the usual assignment, and planned to retire at my 20 year mark due to medical reasons."

Police said the branch manager explained to him that because of congressional visibility, he really had to do the follow on assignment. "So I told him to send me to the assignment no one wanted, which was Johnston Island," he said. "I was a major and was the operations officer for the U.S. Army Chemical Activity-Pacific (1996-1997), Randy Bartley (who was with Tech Escort/CAIRA West at the Arsenal) was the executive officer as a lieutenant colonel. We were given the assignment to fix the problems on JI because they had failed several surety inspections. That is where I learned the chemical surety/demilitarization business."

He said Bartley called him in the early 2000s, and asked him to serve as a sub-contractor and help Pine Bluff Arsenal get ready for their chemical surety inspections in preparation for chemical demilitarization activities. "I learned the surety and chem demil business from Linda Hodgson, former Arsenal DLES director. I was told at the time that she had the best program in the business and was put in contact with her through another friend," said Police. "Each Friday when I

was at Fort Leavenworth at school, I talked with her. She gave me readings and assignments, and answered my questions. She was so gracious at the time. I really learned a lot from her and took that knowledge with me to JI."

During Police's last staff meeting in June, Roch Byrne, Arsenal

Deputy to the Command, said it was a bit-sweet day.

"It was sad because we are losing him to retirement but sweet because he has done his time and it was his time to go. I am happy as I can be for him," said Byrne. "He loves this place and gave his heart and soul to it. It showed because he took an organization that was needing some attention and brought it to a new level. We are in way better shape because of him."

I thought this was a temporary gig, said Police. "I thought I was only going to be here for a few years and not even to the end of the demil mission," he said. "This is home. Nebraska will always be a hub but Arkansas is home. I will only go back to Nebraska during the summer. Winters there are brutal."

Byrne said when he took the deputy position in 2017, he was a bit concerned about Police and the ES directorate. "Don and I had interactions in the past that were a bit entertaining. We butted heads a bit," he said. "He always had my back and I have great respect for him. Don reminded me during our last meeting we are a small group here at the Arsenal and we are a family. We need to have each other's backs. I may be losing a great director but I've gained a friend for life. He and I will continue to talk and I will lean on him if I need him."

I've been very blessed, said Police, who lives in Hot Springs. "I've had a lot of opportunities. I have grown to love Arkansas and the people. I plan to golf, fish and enjoy life as much as I can," he said. "I'll be around and back to White Hall often."

# Gibson brings technology expertise to PBA's MWR, CYS

By Rachel Selby

Adam Gibson, an information technology specialist and technology lab assistant at Pine Bluff Arsenal's Child and Youth Services, has only been here for a little more than a year. However, his technology skills have proven to be invaluable not only to CYS but to the Directorate of Morale Welfare and Recreation as a whole.

Missy Brodnax, MWR director, said she has no outside IT support except with the installation's Directorate of Information Management. "DOIM is so good to MWR. We have so many internal requirements and our demands just keep increasing," she said. "They shouldn't have to do it all. Michelle (Padgett) with DOIM has been working very closely with Adam in working with our off-network systems and computers."

Brodnax said Gibson has gone outside his scope of work at times and has saved the directorate a lot of headaches.

"We were having a horrible time with our time clocks, and he is troubleshooting and resolving those issues. He is helping all of MWR with the technology side of the house, and this has been huge for me as a director," she said. "He keeps our IMCOM-provided youth computers in the tech lab and our administrative hardware up to date."

Gibson, who is an Air Force veteran and originally from the White Hall area, said he enjoys working with the children in the tech lab.

"I help them with homework when they have it. We have also done science experiments," he said. "I get to teach them a few things."



**Adam Gibson**

During his four years in the military, he worked with cyber security. "I used technology in my job to help the government monitor cyber threats," said Gibson, who honorably discharged as a Senior Airman. "I've always been tech savvy growing up. My original job with the Air Force was working on safety equipment on airplanes. The Air Force Honor Guard came through when I was in basic training so I tried out for it and 15 of us made it."

Gibson said his first duty station was at Bolling Air Force Base in Washington, D.C., and when his contract with the honor guard expired he got to choose whatever job assignment he wanted. "At that point, I knew I wasn't going to retire with the military and I wanted to do something that would help me as a civilian," he said. "This is why I chose cyber security."

He said initially when he was at White Hall High School, he wanted to be an architect. "I went to school at Arkansas State University and realized how expensive it was going to be. I was the first one in my family to go to college and didn't know how to apply for financial aid," said Gibson. "Once I finished my first semester, I didn't want to put that debt on my family. So I quit college, tried doing some odd jobs and

eventually joined the Air Force. I let them guide me."

Eventually, Gibson did return to college and is currently a full-time student and a senior at the University of Arkansas at Little Rock. He is earning a degree in business management. He wants to pursue a career with Disney or Universal Studios working in park management.

"Before I got my job here at the Arsenal, I worked for the city of White Hall for four years as their IT specialist, however, I was also a parks and recreation manager and ran Crenshaw Spring Water Park during the summer," he said. "I loved doing this type of job. The city sent me to a conference in Orlando and I spent a lot of time at the amusement parks. I fell in love with it."

He said when he came home from the conference he started researching jobs and degrees of the people who worked in various positions there at the Florida parks.

"This is where I'm at now. I will graduate in Spring 2020," said Gibson.

As a single dad of a seven year old son, Gibson is prepared for all types of challenges. "I get overwhelmed at times, but I keep going forward," he said.

Working in child care is a totally different experience, he said. "When you are working with each individual kid, they have their own personalities. I'm very glad I am working here not only on a career level but on a personal level too with my own child," said Gibson.

"It has helped me learn that every child is different and learns in different ways. There is not one rule that fits all. This has helped a lot."

# #BeThere

MANY ROLES-ONE MISSION

WALKING FOR AWARENESS AND  
SUICIDE PREVENTION

PINE BLUFF ARSENAL

ARMY SUBSTANCE ABUSE PROGRAM/EMPLOYEE ASSISTANCE  
PROGRAM

PRESENTS- 2 MILE WALK

Saturday, September 7th, 2019

8:00 a.m.

JRMCC Wellness Center, Pine Bluff

Please preregister by August 15<sup>th</sup> by calling (870) 540-3094

Or

Stop by the ASAP/EAP office

@

Building 13-040

# Interns learn about Arsenal opportunities

By Rachel Selby

Three engineering interns from two Arkansas universities are about half way through a summer internship program here at Pine Bluff Arsenal. The internship is a 12 week program from May to August.

According to information provided by Ed Campbell, director of Engineering and Technology, this program supports new projects and strengthens the Arsenal's relationship with local universities as an employer of choice.

"During the internships, the students rotate between directorates, including Ammunition Operations, Business Operations, Chemical and Biological Defense Operations, Public Works, E&T and Safety," said Campbell.

Caleb Walker, a Star City, Ark. native, will be a junior this fall at Arkansas Tech University in Russellville, Ark., majoring in mechanical engineering.

"I have been here since May 20, and have been supporting the Directorate of Public Works. I will switch over to the Directorate



**Caleb Walker**



**Sarah Neoh**



**Jacob Kinney**

of Chemical Biological Defense Operations in July," said Walker. "It took a while to get into the system so I haven't been assigned a big project just yet."

Walker said he has been working with an Energy Resilience group here on the Arsenal. "I got to go out on tours with them and make those connections. This is an area I'm interested in - renewable energy. So I made some good networking connections," he said. "I have also helped one of the DPW engineers size a building for HVAC."

He said he has also worked with ammunition production in the development of a new flash bang mortar. "We

did a lot of hands-on help with this production," said Walker. "This was pretty neat and interesting."

Walker said if he stays in this area upon graduation, the Arsenal would be a great place to work. "This has been a good experience so far," he said. "I knew about the Arsenal but I really didn't know everything that went on out here. My eyes have been opened."

Sarah Neoh, who is from Fort Smith, Ark., will be a junior this fall at the University of Arkansas at Fayetteville, majoring in chemical engineering.

"I have been working with Adam Jones (E&T project engineer) on the ALS-MWO systems

since I've been here. I have been helping support the project, looking at some of the files and seeing how everything works," she said. "I have been shadowing him on the production line and seeing how he solves problems."

Neoh said she is working on a side project that involves a presentation.

"I have also been working a bit with mortar assembly which is very interesting," she said. "Learning about the components and everything was really cool."

Since she has been here she has been supporting the Directorate of Business Operations. "Originally my next rotation was supposed to

be the Safety Office, however, I will now be going to E&T in July," she said.

Neoh said being here at the Arsenal falls right into her wheel house job wise.

"This was my first choice of an internship," she said. "I am chugging right along. Everyone here has been really nice, and I love the environment. There is never a dull moment."

Jacob Kinney, who is originally from Longview, Texas, is currently a junior at the University of Arkansas at Fayetteville, majoring in industrial engineering.

"Since I got here in May, I have been working on one project with the Directorate of Chemical and Biological Defense Operations. I've been doing a time study on the protective patient wrap on the Individual Protective Clothing production line," said Kinney. "I did a comparison with a study that Colby Vestal did last year during his internship. I also prepared some ideas and recommendations about new machinery."

Kinney said the time study is basically taking a look at each station

with the patient wrap production and timing how long it takes to get through each station.

"I learned a lot through the process because some of the classes I will be taking in the next year involve time studies," he said.

He said in July he is supposed to work with E&T.

An Army veteran, Kinney said he just got out of the inactive Reserve. "I did four years with the 75th Ranger Regiment and did three deployments with infantry," he said.

Kinney said after he got out of the military, he initially moved to the Houston area.

"I decided to go to school, and had a friend who moved to the Fayetteville area. I like the small-town feel of the area," he said. "There is also a lot of outdoor stuff to do which I like such as kayaking."

He said he has thought about working for the government in the past. "Working here is a great opportunity," said Kinney. "I'm very interested in robotics. Mr. Campbell has been very good about letting us work in the areas we are interested in."



## TREE CUTTING



Luke Dickson with Pine Bluff Arsenal's Directorate of Public Works saws down a huge tree on the Arsenal's old golf course. The tree was rotten and was taken down before it fell down. Rob Aikman and Freddy Magnini, also with DPW, assisted in the removal. U.S. ARMY PHOTOS BY HUGH MORGAN

**Pine Bluff Arsenal Swimming Pool Complex Fees**

**Swim Season 2019**  
 Memorial Day, 27 May 2019 – Labor Day, 2 September 2019  
 Monday – Saturday 1230-1830  
 Closed Sundays  
 \*Saturdays and Labor Day only after August 10\*

**Fees:**

**Active Duty Military** - No Charge

**Active Duty Family Member:**  
 Single: \$80 Family: \$100

**Retired Military**  
 Single: \$90 Family: \$110

**Dept of Defense Employees/Retirees**  
 Single: \$110 Family: \$120

**Federal Employees (Non-DoD)**  
 Single: \$130 Family: \$150

**Community Civilians / Contractors**  
 Single: \$260 Family: \$310

**Guest Fees: \$5 per person**

Babysitter Pass: \$75  
 Can only be used while accompanying children with a current pool membership.

\*Prices are subject to change.

Family members are defined as individuals who reside with and are supported solely by the sponsor.

Daycares must be scheduled in advance! Contact Aquatics Coordinator at 540-3621!

**Pool Passes are non refundable!!**  
 Please call 540-3778 or 540-3621 for more information!

Pine Bluff Arsenal Recreation Services

**Swimming Lesson Registration Form**

Participant's Name: \_\_\_\_\_

Age: \_\_\_\_\_

- Must be 3 years of age when lessons start, and must be able to sit on the edge of the pool.
- Please check the sessions that apply to you.
- Sessions are Monday – Thursdays for 2 weeks.
- Sessions are first come, first serve.

DATES	TIMES	Check which one you choose
June 3- June 13	11:30 – 12:00	\$80 _____
	12:00 – 12:30	\$80 _____
June 17- June 27	11:30 – 12:00	\$80 _____
	12:00 – 12:30	\$80 _____
July 8- July 18	11:30 – 12:00	\$80 _____
	12:00 – 12:30	\$80 _____
July 22 - August 1	11:30 – 12:00	\$80 _____
	12:00 – 12:30	\$80 _____

**Contact Information**

Parent / Guardian Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Contact Number: \_\_\_\_\_

Alternate Number: \_\_\_\_\_

**Transportation:**  
 All persons age 16 and up who wish to gain access to the Pine Bluff Arsenal must complete a Pine Bluff Arsenal Background Verification Check. This can either be done at the Pass and ID office, or at Dexter Gate after business hours. Once cleared, drivers may purchase a Sportsman's Pass at the Fitness Center for \$2. This will be your Arsenal access pass. This process is the easiest way to gain access to the Arsenal.

**SWIMMING LESSONS ARE NON-REFUNDABLE!!**

Payments accepted by cash, check or credit card.

You may mail completed registration along with payment to:

**Pine Bluff Arsenal Recreation Services**  
 16-310 Fleming Drive  
 Pine Bluff, AR 71602

For more information please call:  
 Aquatics Director: 870-540-3621  
 Fitness Center: 870-540-3778

# EAP Corner

## Be resilient - Never give up!

*Courtesy of Pine Bluff Arsenal Employee Assistance Program*

What does it mean to be resilient? The idea of resilience has entered the mainstream of life. But many people still don't understand what resilience is.

Resilience is what gives people the psychological strength to cope with stress and hardship. It is the mental reservoir of strength that people are able to call on in times of need to carry them through without falling apart. Psychologists believe that resilient individuals are better able to handle such adversity and rebuild their lives after a catastrophe.

Dealing with change or loss is an inevitable part of life. At some point, everyone experiences varying degrees of setbacks. Some of these challenges might be relatively minor (not getting into a class you wanted to take), while others are disastrous on a much larger scale (hurricanes, tornadoes, terrorist attacks).

How we deal with these problems can play a significant role in not only the outcome but also the long-term psychological conse-

quences (About, Inc. Dotdash, 2019).

Have you ever wondered why some people seem to remain calm in the face of disaster while others appear to come undone? People that can keep their cool have what psychologists call resilience, or an ability to cope with problems and setbacks.

Resilient people are able to utilize their skills and strengths to cope and recover from problems and challenges. These problems may include job loss, financial problems, illness, natural disasters, medical emergencies, divorce, or the death of a loved one.

Instead of falling into despair or hiding from problems with unhealthy coping strategies, resilient people face life's difficulties head on. This does not mean that they experience less distress, grief, or anxiety than other people do. It means that they handle such difficulties in ways that foster strength and growth. In many cases, they may emerge even stronger than they were before.

Those who lack this resilience may instead become overwhelmed

by such experiences. They may dwell on problems and use unhealthy coping mechanisms to deal with life's challenges. Disappointment or failure might drive them to unhealthy, destructive, or even dangerous behaviors. These individuals are slower to recover from setbacks and may experience more psychological distress as a result (About, Inc. Dotdash, 2019).

Resilience does not eliminate stress or erase life's difficulties. People who possess this resilience don't see life through rose-colored lenses. They understand that setbacks happen and that sometimes life is hard and painful. They still experience the emotional pain, grief, and sense of loss that comes after a tragedy, but their mental outlook allows them to work through such feelings and recover.

Ten techniques you can focus on in order to foster your own resilience.

1. Find a sense of purpose in your life
2. Build positive beliefs in your abilities
3. Develop a strong social network
4. Embrace change

## How resilient are you?

Office Symbol _____	Your Score _____
Resilience is the process of adapting to difficult or challenging life experiences, says the late Al Siebert, PhD, founder of The Resiliency Center in Portland, Ore. Curious to know how your own resilience rates? Take this quiz, adapted from Siebert's book <i>The Resiliency Advantage</i> .	
<b>Please rate yourself on the nine sentences below. Rate yourself a 1 or a 5, add the numbers up and look below to see where you have scored. Place your score in the blank. Please return for a prevention token, thanks. No name please.</b>	
<b>Rate yourself a 1 or a 5 (1 = strongly disagree; 5 = strongly agree):</b>	
<ul style="list-style-type: none"> <li>• I'm usually optimistic. I see difficulties as temporary and expect to overcome them.</li> <li>• Feelings of anger, loss and discouragement don't last long.</li> <li>• I can tolerate high levels of ambiguity and uncertainty about situations.</li> <li>• I adapt quickly to new developments. I'm curious. I ask questions.</li> <li>• I'm playful. I find the humor in rough situations, and can laugh at myself.</li> <li>• I learn valuable lessons from my experiences and from the experiences of others.</li> <li>• I'm good at solving problems. I'm good at making things work well.</li> <li>• I'm strong and durable. I hold up well during tough times.</li> <li>• I've converted misfortune into good luck and found benefits in bad experiences.</li> </ul>	
<b>Less than 20: Low Resilience</b> — You may have trouble handling pressure or setbacks, and may feel deeply hurt by any criticism. When things don't go well, you may feel helpless and without hope. Consider seeking some professional counsel or support in developing your resiliency skills. Connect with others who share your developmental goals.	
<b>20-30: Some Resilience</b> — You have some valuable pro-resiliency skills, but also plenty of room for improvement. Strive to strengthen the characteristics you already have and to cultivate the characteristics you lack. You may also wish to seek some outside coaching or support.	
<b>30-35: Adequate Resilience</b> — You are a self-motivated learner who recovers well from most challenges. Learning more about resilience, and consciously building your resiliency skills, will empower you to find more joy in life, even in the face of adversity.	
<b>35-45: Highly Resilient</b> — You bounce back well from life's setbacks and can thrive even under pressure. You could be of service to others who are trying to cope better with adversity.	
Used by permission. © Copyright 2005 Practical Psychology Press, adapted from Chapter 2 in <i>The Resiliency Advantage</i> (Berrett-Koehler) by Al Siebert, PhD. All rights reserved.	

5. Be optimistic
  6. Nurture yourself
  7. Develop your problem-solving skills
  8. Establish goals
  9. Take action to solve problems
  10. Keep working on your skills
- Resilience refers to how well you can deal with and bounce back from the difficulties of life. It can mean the difference between handling pressure and losing your cool. Resilient people tend to maintain a more positive outlook and cope with stress more effectively. Research has shown

that while some people seem to come by resilience naturally, these behaviors can also be learned. "Stick with it!" "Be resilient!" "Never give up!" The Arsenal's Employee Assistance Program staff is here to help you to bounce back, and to never give up. We offer you a safe and confidential place to discuss concerns, challenges, and strategies for managing difficulties in your life. We are located in Building 13-040, and we can be reached at 870-540-3094.

**SHARP**  
Sexual Harassment **Assault** **Response & Prevention**  
prevent sexual assault.army.mil

**L.A.M. STRONG**  
INTERVENE • ACT • MOTIVATE

**Your Actions Matter**

**We're Searching for Volunteers**

PBA's SHARP team is recruiting for SHARP Victim Advocates (VAs) who are committed to offering support to victims, providing information and training to PBA personnel. We are looking for volunteers who are passionate about protecting victim's rights. Ensuring confidentiality and outreach for any victim of Sexual Harassment and Sexual Assault is a top priority. The PBA's SHARP Sexual Assault Response Coordinator (SARC) and VA provides 24 hour continuous rotational support for advocacy services to victims.

As a collateral duty VA, you will be provided certified training by the National Advocate Credentialing Program (NACP) and Credentialed through the DoD Sexual Assault Advocate Certification Program (D-SAACP). Funding is provided for this training and the additional responsibilities will be annotated as collateral duty. Per current HQDA SHARP directives -- VAs need to be GS9 and above.

If you are interested in serving as a VA, talk to your supervisor and contact your local SHARP office at 870-540-3092 or damaris.sullivan-powe.civ@mail.mil

**PBA SHARP OFFICE**  
870-540-3092  
**PBA 24/7 SHARP HOTLINE**  
870-209-4093  
**24/7 DEPARTMENT OF DEFENSE SAFE HELPLINE**  
1-877-995-5247  
**PBA EEO OFFICE**  
870-540-3205  
**PBA SECURITY**

**The SHARP Point!!**  
**SHARP is a Commander's Program...**  
**What Army Regulation (AR) covers the SHARP Program?**  
**AR 600-20 – Command Policy (Chapter 8)**

**The SHARP Point!!**  
**Sexual Harassment is Incompatible with the Seven Army Values which are:**

- **Loyalty**
- **Duty**
- **Respect**
- **Selfless Service**
- **Honor**
- **Integrity**
- **Personal Courage**

**LeaDeRSHIP**

**The SHARP Point!!**  
**Three Categories of Sexual Harassment**

- Verbal**
- Nonverbal**
- Physical**

# Safety Corner

## Water safety is key around children

*Courtesy of Safety Division/Directorate of Risk Management and Regulatory Affairs*

Whether you live in a climate that's warm year-round or you enjoy outdoor activities during the summer, swimming, water is likely to be a big part of family fun. The importance of safety around water cannot be overstated. Water safety is a part of daily life no matter where you live.

Drowning is the second leading cause of unintentional death in children ages one to 14. (*Injury Facts, 2016*).

While many are aware of the importance of safety around pools and at the beach, parents also need to supervise their children near bathtubs. Nearly 30 percent of home drowning incidents occur when a child falls into a pool or is left alone in the bathtub (*Injury Facts, 2016*).

• Be attentive when your children are near water. Teach children never to go near or into



water alone – an adult should always be present. Designate an adult (or two) to be a “water watcher” and actively supervise children who are swimming. Drowning can happen silently, in seconds, and in just an inch of water.

• Stay nearby. When infants and toddlers are in the water, adults should never be more than an arm's length away. Gather all items you need before starting a child's bath. And at pools, even though there may be a life-guard, it is important to

watch over older children as well.

• Get a good life jacket. Traditional pool floats, like water wings, inner tubes and pool noodles, aren't designed to keep kids safe. Use a life jacket approved by the Coast Guard to be safer.

• Know what to do in an emergency. Make sure that you and anyone who takes care of your children are trained in CPR, so you'll all be ready if there's ever a need. Find a class in your area.

# In Memoriam

*(Editor's note: Walton Jones, Sr., served at the U.S. Army Joint Munitions Command as the Command Sergeant Major.)*

Rev. Dr. Walton Jones Sr., 49, returned to his heavenly home on June 17, 2019. His devotion to his family and his firm belief in God was the foundation of his life.

Memorial services were held June 22 at Greater Antioch Missionary Baptist Church, Rock Island.

Additional services were held at First True Love Outreach Ministries, Ponchatoula, La. Burial was July 1, 2019 at Southeast Louisiana Veterans Cemetery in Slidell, La. Memorials may be left to his family.

Jones was born on January 24, 1970 in Independence, La., the son of Bishop Albert L. Carter, Sr., and Deborah Carter; Walter Jones and Doris Pinestraw. He married the former Tena Brumfield on July 6, 2013. He graduated from Albany High School before enlisting into the United States



*Command Sgt. Maj. (Ret.) Walton Jones, Sr.*

Army.

Faithfully serving his country, he served in Southwest Asia, Haiti, Iraq, Germany and several bases throughout the states. Jones, retired from the United States Army on July 31, 2017 after 28 years of service. His last service was as Command Sergeant Major with the Joint Munitions Command, Rock Island Arsenal, Ill.

He is a graduate of the prestigious United States Army Sergeants Major Academy. He earned his Doctorate Degree in Christian Leadership from Union Bible Theological Seminary, Master's Degree in Divinity from the Christian Bible Insti-

tute and Seminary and a Bachelors of Arts Degree in Biblical Studies from the United Theological Seminary. He served as Veteran's Ambassador for the Iowa Missionary and Educational Baptist State Convention and as the Assistant Dean for the Eastern District Association of Iowa. He served as pastor of New Mount Zion Missionary Baptist Church, Gloucester, Va., Greater True Love Missionary Baptist Church, Clinton, Iowa and was currently senior pastor at Greater Antioch Missionary Baptist Church, Rock Island, Ill.

He has received many awards, accommodations, and recognitions. To name a few, he received the Prestigious Army Legion of Merit w/IOLC, and the Esteemed Army Bronze Star Metal.

Jones loved spending time with his wife and children. Those left to cherish his memory include his wife, Tena Jones; parents, Bishop Albert L. Carter, Sr., and Deborah Carter; Walter Jones and Doris Pinestraw, children, Elijah Jones, Alexis Jones, Daniel Jones, Kenya Alston, and Walton Isaiah Jones II.

# Cultural Pillar Focus for July: Professionalism



## PBA security force has authority to enforce laws, regs

*Courtesy of DES*

Pine Bluff Arsenal's Directorate of Emergency Services wants each individual to think safety at all times as the traffic management program moves forward and is fully implemented. As this program has been developed, some members of our PBA community have asked, “What authority does the PBA Security Force really have?”

Col. Luis Ortiz, Commander of Pine Bluff Arsenal, has authorized the DES Security Force, while in the performance of law enforcement duties, the authority to apprehend any persons found on the installation for offenses that are felonies, breaches of peace, traffic violations, or otherwise pose a threat to property or employee welfare.

Simply put, it is everyone's responsibility to understand that the DES Security Force has the necessary authority to enforce all laws, regulations and other applicable directives on PBA. Law enforcement duties for the DES Security Force are limited to within the boundary fences of Pine Bluff Arsenal. This authority is not new and has been in place for many years.

For additional information or questions regarding the legal authority of our Security Force, please feel free to contact Martin Johnson, Directorate of Emergency Services Investigations, at 870-540-3494.

★ **Professionalism**

**OBJECTIVE**  
The Pine Bluff Arsenal workforce demonstrates respect for fellow employees, the organization and its mission. As supervisors we are professionals. We seek to understand our roles, responsibilities, and what is expected of us. Professionals follow rules, and employees feel safe, heard, and valued working with a professional.

**BEHAVIORS**

- Lead by example
- Seek and listen to feedback
- Validate and communicate priorities
- Finish the task without being asked
- Provide constructive feedback
- Demonstrate respect for all
- Communicate clearly and continually

**IN PRACTICE**

- I start the work day on-time; breaks start and end on-time.
- I do not tolerate workers being unproductively criticized.
- I wear the proper attire and safety gear.
- When a conflict arises, I constructively explore the facts and circumstances to make the best decisions possible.
- I support and execute the decisions of my supervisor.
- Work is produced to the spec—if the specs need to change, I follow the right process instead of just working around it.
- I exemplify the cultural pillars in my work.

SAFETY REMINDER

Pine Bluff Arsenal, Directorate of Emergency Services

Motorcycle Operation on PBA

IAW AR 385-10, The Army Safety Program, the following personal protective equipment is required to operate a motorcycle on PBA:

1. Helmets, certified to DOT standards, must be properly fastened under the chin.
2. Sturdy footwear, leather boots or over the ankle shoes must be worn.
3. Eye protection must be designed to meet or exceed ANSI Z87.1 for impact and shatter resistance. This includes eye glasses, wraparound or full-face shield. A wind shield or fairing is not proper eye protection.
4. Long sleeved shirt or jacket, long trousers and full fingered gloves or mittens designated for use on a motorcycle must be worn.
5. Headlights will be on at all times when in operation.
6. Brightly colored, outer upper garments during the day and reflective upper garment during the night are encouraged to be worn by operator/passenger.

Motorcycle operators who fail to abide by these requirements will be denied entry onto PBA.

Safety is everyone's responsibility! Please do your part.

SAFETY REMINDER

TRAFFIC ENFORCEMENT

ON PBA

EFFECTIVE: 8 JULY 2019

## SUMMER GAMES AND MERMAIDS



Emily Shelby and Ella Jafar play a game of spoons at Pine Bluff Arsenal's Child and Youth Services during a lazy summer afternoon in June during summer camp. Earlier in the day, the girls participated in a session at the Arsenal swimming pool. U.S. ARMY PHOTO BY RACHEL SELBY



Pine Bluff Arsenal's Child and Youth Services has their very own mermaid. The mermaid, portrayed by CYS's own Tracy Lawrence, visited the pool recently during a session with the preschool class. U.S. ARMY PHOTO BY CYS

## Promotion



Maj. (Dr.) Craig Anderson recently received his promotion from captain to major. Anderson, who serves as the Army doctor here at Pine Bluff Arsenal's Occupational Health Clinic, will depart for another duty station in August. U.S. ARMY PHOTO BY HUGH MORGAN

## Celebrating Dads



You can tell all the dads were at Pine Bluff Arsenal's Child and Youth Services during a day in June, when CYS hosted a Donuts for Dad's in their honor for Father's Day. U.S. ARMY PHOTO BY PBA CYS

# Seven strategies key to munitions readiness

By Tony Lopez  
U.S. Army Joint  
Munitions Command  
Public Affairs

ROCK ISLAND ARSENAL, Ill. - In support of Multi-Domain Operations, the U.S. Army Materiel Command has identified seven strategic focus areas that are vital to readiness. Joint Munitions Command is nested with AMC and has incorporated these strategic support efforts into its campaign plan.

Joint Muniton Command's strategic support mission focuses on munitions readiness, but also supports all seven focus areas, which include: supply availability and equipment readiness; industrial base readiness; installation readiness; strategic power projection; Soldier and family readiness; and logistics information readiness.

Under the Multi-Domain Operations concept, Army Materiel

Command has reorganized and reshaped to ensure readiness of the Strategic Support Area, where military might is generated, projected, and sustained during the fight. Joint Munitions Command and Army Materiel Command are preparing the joint force for large-scale combat across land, sea, air, space, and cyberspace as required.

Joint Munitions Command's mission is to provide the Joint Force with ready, reliable, and lethal munitions at the speed of war, sustaining global readiness. Munitions readiness is why JMC exists.

"JMC's strategic support begins with demand signals or ammunition requirements, which the enterprise uses to calibrate the logistics footprint needed to rapidly project power from the SSA and sustain the fight in support of MDO," said

Jeremy Tewksbury, JMC War Planning Division.

The Army's Total Munitions Requirement includes all munitions required to support current operations for training, testing, and combat. Realistic and accurate requirements are imperative to ensure supply availability, funding levels, sufficient manning, installation throughput capabilities, and industrial base preparedness.

"In preparation for the next worldwide contingency, the ammunition enterprise is focused closely on Combatant Command Operations Plan requirements and the ability of the logistics network to meet those requirements.

Requirements, just like the stockpile, are a moving target. A deliberate and constant refresh of data, analysis, and collaboration is re-



An Anniston Munitions Center (ANMC) TEREX operator moves containers of ammunition onto a flat-bed trailer for shipment to Multi-Domain operations. U.S. ARMY PHOTO BY TONY LOPEZ

quired. The newly established War Planning Division is synchronizing this effort for JMC to meet this goal," added Tewksbury.

"Efforts in Strategic Power Projection ensures our ability to rapidly deploy Joint forces forward," said Katie Crotty, director, JMC Planning Directorate. "JMC ensures munitions readiness by pro-

viding the ammo needed at the right place and right time during contingency operations."

Since 2017, JMC has identified support gaps and friction points in strategic support. To prepare the operational environment, JMC is enhancing worldwide munitions prepositioning. Additionally, efforts are underway to

codify joint requirements, influence Class V decisions, update support plans, and develop decision support tools.

The end goal is a distribution network prepared to execute precision logistics, with an agile production base postured to sustain the Joint Force and deliver lethality that wins



## Arsenal's CWF hosts Ice Cream Day

Pine Bluff Arsenal's Civilian Welfare Fund will host an Ice Cream Day July 17 from 10 a.m. to 2 p.m. at Cool Breezes near the Arsenal pool.

A choice of vanilla or chocolate ice cream will be offered.

CWF representatives will be delivering ice cream to various places on post such as production for those employees who cannot leave their duty stations.

For more information, contact Ann Wright at 540-3203.



# FEW chapter awards scholarship

*Courtesy of FEW*

The June meeting of the Bluff Center Chapter of Federally Employed Women was held June 19t at FDA Jefferson Labs. Lunch was provided by chapter members.

Our program included the presentation of our annual scholarship to a graduating high school senior. Our scholarship committee consisted of Taylor Ingle and Michele McClellan who were responsible for advertising, collecting applications, and selection of judges. We had two qualifying applicants this year which included Sam West and Kaitlyn Babb.

Three non-partisan judges were selected to rate the applicants with criteria which included GPA, school and community activities, and an essay. The scoring for these two applicants was very close. All applicants and their parents were invited to the meeting.

Ingle and Mcllellan presented a check for \$250 to the winner, Kaitlyn Babb, a graduate of White Hall High School, who will be attending the University of Arkansas, with a goal of becoming a veterinarian.

Babb shared her winning essay, based on the subject of "What Do You See as the Greatest Threat to the Environment Today and Why?" Our chapter is honored to give back to our community with this annual scholarship.



From left, Taylor Ingle, Michele McClellan, Kaitlyn Babb and Becky Simmons pose for a photo during the Bluff Center Chapter of Federally Employed Women's June meeting. Babb was selected as the chapter's scholarship recipient. Ingle and McClellan were the scholarship committee, and Simmons is the chapter president. PHOTO SUBMITTED

Funds are obtained for the scholarship from chapter fundraisers and membership dues.

A short business meeting was held after the presentation which included a final call for a slate of officers for 2019-2020. Installation of the officers will take place at the July meeting. Details to be distributed soon regarding this July meeting. We welcome all employees to attend and welcome our new officers.

Our chapter President, Becky Simmons, will be traveling to Philadelphia, Pa, to the FEW National Training Program in July to accept one of three top awards for Best Training Programs. Our chapter is very proud to accept this award and the accomplishment of winning an award while competing with chapters from all over the United States.

In August, our chapter will be preparing for the coming year and planning more "award winning" training programs and organizing committees for various activities. Now would be an excellent time to join us in making plans for these activities. We meet normally the third

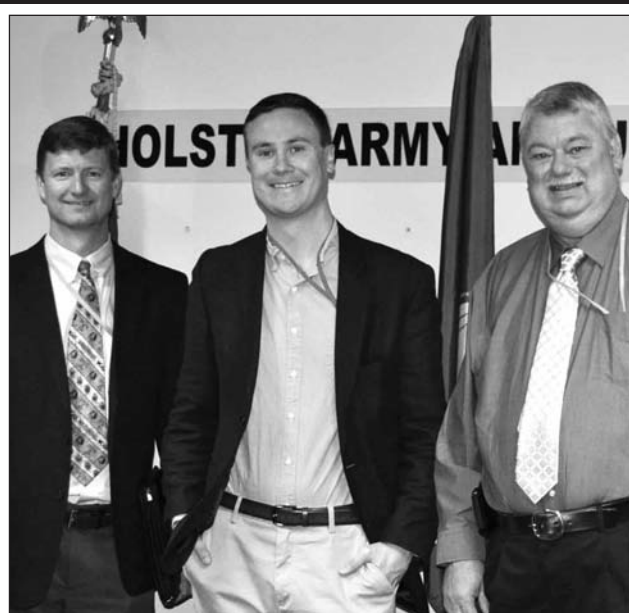
Wednesday of the month at 11:30 a.m., alternating between FDA Jefferson Labs and the Pine Bluff Arsenal.

Membership is open to all employees (women and men) of the U.S. Government, government contractors, and others who subscribe to the purpose of our organization. This includes employees in private industry, men and women in the military (active duty, reserves, and National Guard).

FEW is a private, non-profit, membership organization founded in 1968. We work in partnership with the Federal Women's Program and we focus on legislative issues, compliance, training, and diversity applicable to all employees. We strive to offer training in these four focus areas along with other important subjects at all of our monthly meetings.

All are welcome to join us to learn more about our organization and how we can serve you.

For more information regarding meeting date/time, feel free to contact Simmons at 870-543-0585 or any of our PBA members or visit our national website at [www.few.org](http://www.few.org)



From left, Charles Zimmerman, BAE Systems, John Witherspoon, Legislative Assistant-Congressman Phil Roe's office, and Scott Shelton with Holston Army Ammunition Plant pose for a photo during the Congressional visit. U.S. ARMY PHOTO BY HSAAP

# Holston facility hosts Congressional visit

*By Kathy O. Cole  
HSAAP Public Affairs*

KINGSPORT, Tenn. – Holston Army Ammunition Plant hosted John Witherspoon, Senior Legislative Assistant for Congressman Phil Roe, First District, Tenn., July 2 This was Witherspoon's first visit to HSAAP, and he wanted a first-hand look at what the facility does every day in support of the warfighter.

Scott Shelton, HSAAP Supervisory Chemical Engineer and Charles Zimmerman, BAE Systems Facility Director for Holston hosted Witherspoon's visit. He received a briefing on HSAAP, BAE Systems and was taken on a windshield tour of the facility. The importance of HSAAP to the readiness of the Army and the RDX/HMX/IMX production expansion projects were emphasized on the plant tour.

Holston AAP is a Government-Owned, Contractor- Operated facility located in Kingsport, Tennessee. BAE Systems is the current operating contractor. Since 1942, Holston has produced explosives in support of the Department of Defense.

Holston AAP is a subordinate installation of the Joint Munitions Command. JMC operates a nationwide network of conventional ammunition manufacturing plants and storage depots, and provides on-site ammunition experts to U.S. combat units wherever they are stationed or deployed. JMC's customers are U.S. forces of all military services, other U.S. government agencies and allied nations.



Virginia Tech and the Radford Army Ammunition Plant have worked together to host and maintain an internship program at RFAAP for the past 25 years. This program allows students to learn on-the-job skills and experience while also providing valuable insights and assistance to key projects in our ongoing mission of supporting our warfighters. Professor and Department Head Dr. David F. Cox and Dr. Y. A. Liu, of Virginia Tech's Department of Chemical Engineering presented RFAAP with a plaque and certificate of appreciation in recognition of the long-standing tradition of STEM education support and professional growth in May. Mike Bocek, general manager for the Radford Army Ammunition Plant (RFAAP) and Rob Davie, Deputy to the Commander, accepted the award on behalf of BAE Systems and the U.S. Army. U.S. ARMY PHOTO BY RFAAP

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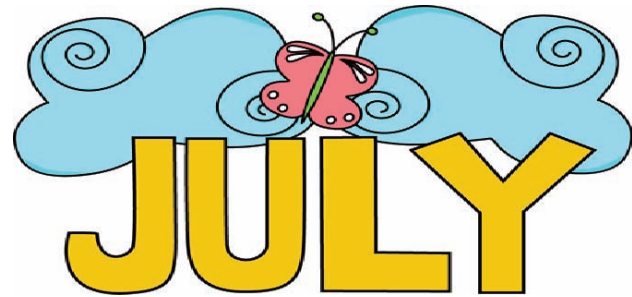
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Lt. Col. Anthony Kazor, Radford Army Ammunition Plant Commander, administers the Army Civilian oath to Jennifer Fleming, Industrial Engineer, and recent Virginia Tech graduate, and Jason Edwards, Quality Assurance Specialist. Edwards was a former BAE Systems Quality Assurance Specialist. Both are new employees at RFAAP. U.S. ARMY PHOTO BY RFAAP

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Recreational Lodging Office:  
(870) 540-3008

Recreation Services:  
(870) 540-3778

Chief, Recreation Services Division:  
(870) 540-3779

\*After hours, contact:  
(870) 556-0907

Visit our website: <https://pinebluff.armymwr.com>

# Honoring those who serve



A Bennett Heavy and Specialized, LLC truck parked at Pine Bluff Arsenal's Dexter Gate, showcases a vinyl wrap design on the trailer paying tribute to America's armed forces. The company recently updated several of their trailers with designs from World War II, Korean and Vietnam-era Veterans, as well as today's Soldiers. They have incorporated all branches of the service in the designs and are planning to add first responders in the future. The truck service is one of approximately 16 ammunition carriers that haul Department of Defense freight, according to Linda Wallace, with the Arsenal's Directorate of Material Management. The truck service also provides service to all of the Joint Munition Command depots, hauling munitions and equipment that support the Soldier. U.S. ARMY PHOTOS BY RACHEL SELBY

# Diversity, equity and inclusion vital in readiness goals

*By Army Materiel Command Office of Diversity and Leadership*

REDSTONE ARSENAL, Ala. -- The commander of one of four Army Commands emphasized the value of diversity, equity and inclusion to the Army during a recent Equal Employment Opportunity meeting at Army Materiel Command headquarters.

"EEO is an Army mission, not an extra duty," said AMC Commanding General Gen. Gus Perna. "EEO is a continual and consistent process, and we have to lead our way through it."

Perna's comments were made during a Major Subordinate Commands' Management Directive 715 Meeting June 6 with commanders of all 10 MSCs that report to AMC. MD 715 is policy guidance provided by the Equal Employment Opportunity Commission to Federal agencies. The directive provides a roadmap for creating effective EEO programs as required for all Federal employees.

As a strategic tool, MD 715 assists senior leaders in developing action plans to establish and maintain effective affirmative employment programs designed to encourage and increase diversity, equity and inclusion. The directive provides guidance and prevents discrimination in the areas of recruitment, promotion and retention of members of a particular race, religion, gender or individuals with disabilities.

The Equal Employment Opportunity Commission issues directives each year that are mandatory for all Federal agencies. MD 715 is designed to ensure the Army and AMC sustains a diverse and inclusive workforce.

The MD 715 meeting with Perna allowed MSC commanders to provide an individual assessment of their EEO programs, and to report on their self-assessment, goals, accomplishments, initiatives and challenges.

Understanding equity issues requires an understanding of the root causes of racial and ethnic disparities within society, said Tora Henry, AMC's EEO manager. Inclusion is the act of creating environments in which any individual or group can be and does feel welcomed, respected, supported and valued to fully participate.

AMC's best stance in fulfilling the requirements of MD 715, Perna said, is to live and work by the Army values of dignity, respect, loyalty and duty.

"Treat people with dignity and respect; and strive to promote and select the best and brightest," Perna said.

Ensuring diversity and inclusion in every aspect of building and maintaining readiness is important to the Army and the AMC mission, Perna said.

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