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Commander's Corner



January and February were very busy months here at the 9th MSC. We hosted GEN Brooks, USARPAC Commander; LTG Talley, Chief of the Army Reserve; and MG Visot, Deputy Commander for Operations, USARC. The headquarters staff worked very hard preparing for the Force Generation Readiness Review (FGR2), the Yearly Training

Briefs (YTBs), the Pacific Army Reserve Banquet. Great job guys!

While all of this was going on, the 322nd Civil Affairs, 303rd MEB, and the USARPAC Support Unit participated in overseas training missions Keen Edge and Cobra Gold. Each Soldier contributed greatly to the successful accomplishment of these missions.

During my recent town hall with the full-time civilian staff concerning the reduction MILTECH positions, I emphasized how challenging it was to identify 24 positions for reduction in Fiscal Years 2015 and 2016. I want to re-emphasize that these decisions were not easy. I took the team's recommendation, solicited input from my commander's and I made the final decision. I want all of you to understand that you contribute mightily to the ready, relevant, adaptive force that the 9th MSC provides in the Pacific. These reductions are not tied to anyone's performance. If there is a bit of good news in this challenging process it is any civilian affected by this will not be handed a 'pink slip.' If a position or function goes away, the civilian will be held in excess and will be allowed to keep their job.

I appreciate all of the hard work and dedication to mission here at the 9th from the full-time support staff, both civilian and military, and the traditional Army Reserve Soldiers across the Pacific that put on the uniform when called.

There are numerous exercises and annual training events coming up in the next few months. I look forward to travel to these events when I can to see you in action.

One Team and Pride of the Pacific!

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The Pride

Editorial staff:

Capt. Liana Kim, Public Affairs Officer

Mr. Brian Melanephy

Public Affairs Specialist

Send photos and stories for upcoming issues to:

Brian.melanephy@us.army.mil

Liana.m.kim2.mil@mail.mil



Maj. John Li recites the oath of commissioned officers with the Arizona Memorial in the background.

A ‘Major’ journey

Story and photos by Brian Melanephy

Honolulu, Hawaii -- A little after 3 p.m., Jan. 31, a Hawaii-based Army Reserve officer stood proudly on a barge in Pearl Harbor, his family by his side as he was promoted.

With a new gold oak leaf on his chest, Maj. John Li was all smiles, proud to be an American, proud to be an example of succeeding in the land of opportunity and proud to be living the American dream.

John Li is no ordinary major. His journey in life began in Canton, China. He arrived in Chicago with his family three days after Christmas, when he was 11 years old.

Before moving to Chicago, Li lived in poverty. His parents were farmers, and they struggled daily to put food on the table. Li said he was very grateful to have a home, but it lacked any furniture, and the family slept on the floor.

Daily meals consisted of rice and vegetables. They ate fish on special occasions. When Li’s birthday came around, he didn’t get a cake or a birthday present; instead, he received a red-colored egg. In China, red represents prosperity.

When Li arrived in Chicago, he spoke a Cantonese dialect called Taishanese. He was plopped into the public school system with a very steep learning curve. He’d never learned English in China.

“I believe the reason I initially struggled with English was a result of having started school in the 5th grade, thereby missing out on some of the more important grammatical building blocks of the language,” Li said.

However, this did not stop him. His first foreign language was French. Li credits his French in assisting his English language development. Additionally, Li taught himself Mandarin by watching movies.

While attending college, Li mentioned to some of his friends that he wanted to join the military. They told him he couldn’t make it, which inspired him to join.

“That was all that I needed, and to this day, I am forever grateful that I signed on the dotted line,” said Li.

In 1996, Li enlisted in the Army Reserve, working in logistics. After a short stint in logistics, Li changed career fields and served as an interrogator. He didn’t join the Army Reserve solely because his friends doubted him; he joined to take care of his family and use the GI Bill.

Fast forward to today, Li is a proud husband, father, an American and a Soldier’s Soldier.

“His integrity and honor embody the Army Values,” said Lt. Col. Edward Van Court, a former supervisor of Li, in a letter of recommendation. “His patriotism and sense of duty to the country are beyond reproach.”

In 2000, Li graduated from Northern Illinois University with a bachelor’s degree in communications and received his commission through the University of Illinois in Chicago’s ROTC program. (Li also holds a master’s of business administration.)

Throughout his 18-year career, Li has taken tough jobs normally assigned to people of higher rank; he’s excelled in every duty assignment. In his current day-to-day duties, he consistently goes above and beyond to assist people. Further, Li is a dedicated family man who often spends time volunteering in the community.

In 2012, the 9th Mission Support Command headquarters glowed with pride when then-Capt. John Li was selected as a 2011 Gen. Douglas MacArthur Leadership Award winner. Li was one of seven Army Reserve officers to win the award nationwide.

9th MSC leaders employ ‘Design’

Story and photos by Capt. Liana Kim

The room temperature rose as those inside grappled with objective answers to complex questions and to finding meaningful and tangible ways with which to change processes long in place, many of which they had helped establish.

Key leaders and primary staff members of the 9th Mission Support Command gathered to brainstorm and revise the command’s Strategic Campaign Plan during a strategy development workshop here, Jan. 13-16.

“When we are forced to address mental problems that are challenging or uncomfortable, emotions and adrenaline come into play and cause the body temperature to rise, which in turn causes the space in which we are working to rise,” said retired Col. Dan Roper, one of two workshop facilitators with Dynamic Planning & Response (DP&R). “This is one of many indicators that collective and cognitive work is being achieved by a group of individuals, with the common goal of creating positive change for their organization.”

A key waypoint was the Design and Strategy Workshop in the 9th MSC’s efforts to accelerate its implementation of the command’s strategy for transformation of U.S. Army Reserve capabilities across the U.S. Pacific Command area of responsibility.

“I am glad to see you all thinking, about thinking,” said Brig. Gen. John Cardwell, commander, 9th MSC, referring to the method of learning how to think and ask questions to clarify requirements in order to meet a desired end state, a skill that is counter-intuitive in the Military Decision Making Process (MDMP) culture Army leaders are accustomed to.

Cardwell established a small group of leaders to assist in analysis, synthesis and evaluation of the command’s systems and programs in order to provide innovation and solutions to a complex set of problems. He said that Design is “cognitive gunnery” for leaders, and their efforts to fulfill this additional duty will result in an improved and more relevant Reserve Command.

“It also provided the time for staff members to develop the 9th MSC Strategy Campaign Plan to successfully support both its core mission for the Reserve Command and the changing mission requirements of U.S. Army-Pacific, as part of the Army’s rebalance to the Pacific region. The five spaces of the Design framework — environment,



Col. Lorie Javier (left) and Maj. Raja Kolli, discuss the “problem space” chart during the strategy development workshop.

problem, solution, assessment and adaptation — serve as tools to ensure the 9th MSC’s structure is not just correct, but optimal or dynamic, able to change with its environment,” said co-facilitator retired Col. Chels Chae, DP&R’s chief executive officer.

“According to Sun Tzu’s ‘The Art of War,’ ‘Strategy without tactics is the slowest route to victory, while tactics without strategy is the noise before defeat.’ If we apply this concept to our campaign strategy, our lines of effort are roughly equivalent to tactics,” said Roper, “In other words, our Soldiers must do their job well for us to succeed; yet, if we do not have a clear set of core mission sets focused upon the unique contribution that our higher headquarters requires from us, then we may become irrelevant even if we execute flawlessly.”

Col. Crag Ono, 9th MSC chief of staff, reinforced Roper’s point by saying, “We are being asked, ‘Why are we, the command headquarters for Army Reserve forces in the Pacific, actually here. What are our specific mission sets and requirements? Are they relevant to today’s environment? Do we have the right assets and people, and are they in the right places?’”

Pacific Army Reserve, NFL go ‘green’ one more

Story and photos by Brian Melanephy

Thirty-four Pacific Army Reserve Soldiers, civilians and family members carpooled from Fort Shafter Flats to Hahaione Elementary School, Jan. 24, for the 3rd annual 9th Mission Support Command, NFL tree planting event.

The tree planting team, including Carolina Panthers quarterback Cam Newton, arrived at the school shortly after noon to little bits of rain and a bunch of smiling kids.

After conducting a safety briefing, the volunteers met with NFL Environmental Program representatives and school officials. The task for the day was to interact with the students and to plant six kukui nut trees and approximately 100 plants and shrubs. The volunteers got a quick lesson in tree planting and then went to work.

For MaryBeth Racette, U.S. Army Reserve-Theater Support Group (USAR-TSG) Environmental specialist, who coordinated the event, the excitement level went from high to stratospheric, with the appearance of Newton.

“If ‘extra-cited’ was a word that would be the best description,” said Racette. “My son is a huge Panthers fan and meeting (Cam) Newton gave me ‘cool mom’ credits.”

Cool moms and dads were everywhere for this event, including Sgt. 1st Class Deaundra Dotson, senior Human Resources sergeant, 2nd Detachment, 1984th U.S. Army Hospital, who brought her kindergarten-aged daughter with her to have some fun and learn along the way.

“I brought my daughter with me to the (NFL tree planting) event because it was important for me to lead by example and show my child, not just tell her the importance of giving back to our community and giving our time to a cause that can affect so many other people,” Dotson said.



Carolina Panthers quarterback Cam Newton (back row, white hat) and 9th MSC volunteers are all smiles after planting trees and shrubs at Hahaione Elementary School.

The Environmental Division educates Pacific Army Reserve Soldiers, civilians and their family members on the importance of environmental sustainability and works hard to keep the command environmentally compliant.



Maj. Ramzy Nefoussi, collective training officer, 9th MSC, puts gloves on his daughter, Ranya, before planting trees with fellow Army Reserve Soldiers, Carolina Panthers quarterback Cam Newton and Hahaione Elementary School students at the third annual Pacific Army Reserve, NFL tree-planting event at the school, Jan. 24

This year was Dotson’s first participating; however, if she is still stationed here next year she will most likely volunteer again.

“The event was a bonding moment and such a memorable experience for me and my daughter, Veronica. We both had an amazing time seeing the smiles on the children’s faces, as well as the community participation made all the hard work worth it,” Dotson added.

After the tree planting was complete, participants stopped and went to an outdoor assembly. At the assembly, Cam Newton stepped up to the microphone and talked to kids about the importance of taking care of the environment. A Hawaiian tree blessing and a ceremonial groundbreaking followed.

The tree planting is one of three major events coordinated by USAR-TSG Environmental Division. The division also coordinates an Earth Day Festival at Fort Shafter Flats and the annual Pearl City Bike Path clean up.

Ceremony welcomes 9th MSC Soldiers to NCO Corps

Story by Command Sgt. Maj. Sheila Woods, Photos by Capt. Liana Kim



Soldiers of the 302nd TTB present “The Evolution of the NCO” performance during an NCO Induction Ceremony aboard the Staff Sgt. Robert T. Kuroda LSV 7, Dec. 7, 2013

JOINT BASE PEARL HARBOR HICKAM — As brilliant rays of morning sun flickered on the harbor and darted across the ship’s deck, five enlisted Soldiers were welcomed into the Corps of Noncommissioned Officers during an NCO Induction Ceremony, Dec. 7.

The Soldiers and families of the 302nd Transportation Terminal Battalion (TTB), 962nd Quartermaster Company (Mortuary Affairs) and 548th Logistics Support Vessel gathered to witness the ceremony conducted by the 302nd TTB aboard the Staff Sgt. Robert T. Kuroda Logistics Support Vessel 7. First sergeant for the ceremony was 1st Sgt. Maria Montgomery, of the 962nd QM (MA).

The dialogue highlighted the importance of the Sergeant’s role in each conflict. Since the earliest days of our Army, the NCO has been recognized as the one who instills discipline and order among the troops.

The event began with a special performance, “The Evolution of the NCO,” by Soldiers dressed in each of the Army’s past uniforms throughout history, from the Continental Army to the War on Terrorism. The

The time-honored tradition of inducting Soldiers into the NCO Corps instills dignity in the rank of the sergeant and respect for this rank in the Soldiers. The sergeant is no longer one of the troops; he is now a leader. The stripe does not make him an NCO; it is the Soldiers he leads who will confirm his leadership.

As they marched into position, the inductees passed beneath a set of crossed swords, symbolizing the transition from a place they shall never return, to the line of authority. Soldiers will now look to these sergeants for guidance and mentorship.

During the NCO Charge they recited the duties they are now bound by as NCOs and swore under oath to uphold the standards of the NCO Corps.

Command Sgt. Maj. Joseph (Joe) Burnett, of the Theater Support Group, 9th Mission Support Command, was the guest speaker for the ceremony. Burnett shared words of wisdom with the inductees and guests. He encouraged NCOs to always reach for the next rank. He said if they take care of their Soldiers, their Soldiers will take care of them.

Inductee Sgt. Kristina Sapungay led the NCOs in reciting the NCO Creed, which was developed to give NCOs a “yardstick by which to measure themselves.”

Inducting these newly promoted NCOs into the Corps of NCOs was a befitting way to start the last Battle Training Assembly weekend of 2013, and set the stage for strong new leaders in 2014.

The NCO Corps leads by example, trains from experience, maintains and enforces standards, takes care of Soldiers and adapts to a changing world. As the NCO creed states, “No one is more professional than I; I am a Noncommissioned Officer, a leader.”



Inductees and their sponsors prepare to march to the line of authority during the of the 302nd TTB’s NCO Induction Ceremony aboard the Staff Sgt. Robert T. Kuroda LSV 7, Dec. 7, 2013

322nd Civil Affairs Brigade welcomes new leader

Story and Photos by Capt. Liana Kim

FORT SHAFTER FLATS — Col. Joseph Trinidad took command of the 322nd Civil Affairs Brigade, 9th Mission Support Command, from Col. Peter Hirai, in a change of command ceremony, Jan. 12.

Trinidad came from the U.S. Army-Pacific Support Unit, where he served the 4960th Multi-Functional Training Brigade as an adjunct instructor for the Command and General Staff College.



Col. Joseph Trinidad (front), incoming commander, 322nd Civil Affairs Brigade, 9th Mission Support Command, salutes the formation at the conclusion of the brigade's change of command ceremony, here, Jan. 12

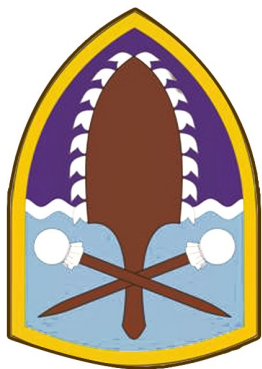
He previously served with the 322nd CA Bde. during its deployment to Iraq in 2005-2006.

The outgoing brigade commander was selected to serve as the Headquarters Element Chief for the 351st CA Cmd-Hawaii Detachment.

“Soldiers and families are always our most precious resource,” Hirai said, “I was humbled and honored to be able to take care of both.”



Col. Joseph Trinidad (center), incoming commander, 322nd CA Bde., 9th MSC, returns the brigade flag to Command Sgt. Maj. Jaybee Obusan, senior enlisted leader, during a change of command ceremony, Jan. 12.



When not in uniform with the Army Reserve, Hirai is the deputy director of emergency management for the City and County of Honolulu.

During Hirai's tenure, the 322nd deployed warrior-diplomats throughout the Asia-Pacific, and he received four national level awards for safety and a regional award for family readiness.

Brig. Gen. John Cardwell, commander, 9th MSC, noted the importance of the brigade

“The Soldiers of the 322nd have a vital mission that is so vital here in the Pacific, and an impeccable legacy to be proud of,” said Cardwell. “In fact, the 322nd has been here doing great things since before Hawaii was a state!”

NCOs mentor tomorrow's leaders with basic principles

Story by Command Sgt. Maj. John Miyata



Miyata

As the deployment cycle winds down and we return to the garrison, we must indeed get back to the basics and take the time to mentor our young Soldiers. Many of today's Soldiers completed their initial military training and deployed straight into theater; some of them have served multiple overseas tours.

The basics back in the day were getting out of the assembly hall and conducting drill and ceremony, "hip pocket" training, in-ranks inspections, land navigation and learning to operate the PRC 77 radio.

But most important, the basic fundamental that we seemed to have lost over the years is taking the time to sit with Soldiers, talking to and mentoring them.

Take the time to map out your Soldiers' careers and explain the milestones they'll need to achieve them, and give them a plan to follow. Provide them with lessons learned from your career and advice on how to do things better.

Teach them special skills that they may use as they move to staff level positions, such as the military decision-making process and staff action planning.

Get to know your Soldiers and their families, and see what you can do to help them play a big part in their Army careers. Have them be involved in the unit's family readiness group and be a part of the military family.

As we progress in our careers as noncommissioned officers, we accumulate a wealth of knowledge and experience over years of deployments, exercises and training missions. The Army spends millions of dollars training us to be proficient in our warrior and military occupational skills.

Many Army Reserve Soldiers bring additional skills and talents from their civilian professions. When these skills and talents are combined, you end up with a highly skilled NCO capable of training tomorrow's leaders.

As an Army Reserve citizen-Soldier, I'm faced with seeing my Soldiers only 40-50 days out of the year. Of those precious training days, we have to use every hour and minute to maximize training, and still find time to provide for counseling and mentorship.

As the command sergeant major of the 3302nd Mobilization Support Battalion, it was a priority of mine to ensure not just Soldiers' well-being, but to use my experiences and knowledge to set them up for success in their future careers.

The Army Noncommissioned Officer Guide, FM 7-22.7, para. 5-37, states, "Mentorship is demanding business, but the future of the Army depends on the trained and effective leaders whom you leave behind. Sometimes it requires you to set priorities, to balance short-term readiness with long-term leader development.

"The commitment to mentoring future leaders may require you to take risks," the guide continues. "It requires you to give Soldiers the opportunity to learn and develop them while using your experience to guide them without micromanaging.

"Mentoring will lead your Soldiers to successes that build their confidence and skills for the future. The key to mentorship in the U.S. Army is a sustained relationship that may last through

Did you know? The 9th Mission Support Command's motto was *Shield of the Orient* before it was *Pride of the Pacific*.

Over 30 years of resilient service

By Dr. Kevin 'Gil' Gilbert, 9th Mission Support Command Family Programs Director



Gilbert

On the morning of his first battle assembly with the 9th Mission Support Command in 2013, a Hawaii-based Army Reserve Soldier signed into his first Comprehensive Soldier and Family Fitness training, feeling alone. With a new level of determination in his heart, as well as with the support of his family, Lt. Col. Honesto Bienvenido (his real name not used to protect privacy) decided to try and grow some more by transferring to a new unit, thinking it might help him achieve a greater level of happiness.

Honesto is like many Army Reserve Soldiers in the Pacific. Over his 30-year career he has served on Active Duty, in the National Guard, in units on the mainland and in Hawaii. He has served as an enlisted Soldier and as an officer, in the Individual Ready Reserve, and on ADSW/ADOS tours. As a reserve component Soldier, he has wrestled with the tension between fulfilling Army requirements and those of his full-time civilian job and his family. Cheating death numerous times himself, he also experienced the loss of dozens of friends who were killed or severely wounded in their military service. And he got angry or frustrated with what he perceived as “BS—Bad Soldiering,” he said.

“However, I own it as my issue, and I didn’t do badly dealing with it on my own. I’ve always been pretty resilient,” Honesto said.

Between 2008 and 2013, Honesto deployed, mobilized, and served as traditional reserve Soldier in several units which he described as having some of the most toxic leadership he has ever experienced. It caused conflict for him, his family, and with his employer.

“It stoked my hyper-vigilance; put me back in attack mode,” he said. “I became less resilient; I lashed out at superiors; I yelled at my kids; I felt trapped between my civilian job and [Army] Reserve requirements; it seemed impossible; and I felt no one was listening,” Honesto said.

“But then in early 2013, I got assigned to a new unit in the 9th MSC.”

There he found leaders who understood when he flew off the handle and accepted his apologies.

“It was a wonderful environment,” he said. “I found people with similar experiences and frustrations. I could talk to my leaders about toxicity issues and my struggles with PTSD without stigma. Units were doing regular resiliency training: not only did I learn about social and team resilience, it dawned on me that the command was actually practicing it.”

“For the first time in 30 years, I felt I was on a team learning to be resilient together—on a team where I could talk about my struggles without being stigmatized,” Honesto said.

He saw our commanding general decreasing the number of missions and requirements (like the Defense Coordinating Office and Joint Task-Force, Homeland Defense) as a leader who listened to his command team (like with the Army Design Methodology Seminar and Workshop), and opened his door for input from everyone. He heard the Chief of the Army Reserve, Lt. Gen. Jeffrey Talley say it’s impossible to meet all the requirements placed on Army Reserve Soldiers, and that’s okay.

I asked him to express the one thing he would like say to the people reading this who may be frustrated and want to be happier and more resilient. This is what he said: “See the good in our command. “It’s easy to focus on the negative, but that can blind us to the positive. We have to look for the good, be willing to see it, and feel good about it.”

Social Resilience. “See the good in our command,” Honesto said. He’s right. Are you seeing the good stuff?

Changes to military justice

By Lt. Col. Jonathan Hirsch, 9th Mission Support Command Deputy Staff Judge Advocate



The Fiscal Year 2014 National Defense Authorization Act (FY14 NDAA) had several provisions in it that made significant changes to the Uniform Code of Military Justice (UCMJ).

Several of these changes have direct impact on Army Reserve commanders. Regardless of the scope of the change, they are all important.

Ignorance of the law is never a defense, so everyone needs to pay attention to these changes.

Statute of Limitations

The FY14 NDAA removed the statute of limitations for sexual assault and sexual assault of a child. Previously, a Soldier would not be liable to trial by court-martial for those offenses if the offense took place more than five years ago. Sexual assault and sexual assault of a child are receiving treatment similar to murder, rape, and offenses punishable with death.

Special Protection

Victims of sexual assaults are receiving special protection from defense attorneys. In the future, a victim of a sexual assault may only be interviewed by an attorney defending the alleged perpetrator if that attorney has made a request to interview the victim through the prosecuting attorney, also called the trial counsel.

If the victim wishes, the interview may only take place if the victim is accompanied on the interview by trial counsel, the victim's counsel, or a victim's advocate, who is present during the interview.

This can prevent misrepresentation of the victim's words later at trial, as the victim's counsel or victim's advocate could be called to testify after cross-examination of the victim, clarifying what was said at that interview.

Review Process

victims of sexual assault received some measure of support by an assurance that when a general officer declines to prosecute a sexual assault case, that decision gets reviewed under certain circumstances. If the general officer's legal advisor, the Staff Judge Advocate, recommends trial of the case at a court-martial, and the general decides to not prosecute, that decision must be reviewed by the next higher Commanding General.

Offense Removed

The UCMJ has been amended to completely remove the offense of consensual sodomy from its contents. The prohibition on consensual sodomy was one specifically directed against homosexual conduct, even though it was applied more broadly over its lifetime, often in conjunction with prosecutions of Soldiers for adultery.

These changes represent a consistent communication on the part of Congress concerning what they expect from the U.S. Armed Forces.

Congress expects sexual assaults to be stopped, victims protected, and Soldier's personal freedoms to be preserved.

Stay up to the minute with the latest photos and stories on the 9th MSC Facebook Page!

The screenshot shows the top portion of a Facebook page for the 9th Mission Support Command. At the top is a search bar with the text "Search for people, places and things" and a magnifying glass icon. To the right of the search bar are navigation links for "9th Mission Support Command" and "Home", along with icons for notifications, messages, and a dropdown menu. Below the search bar are tabs for "9th Mission Support Comm...", "Timeline", and "Recent". To the right of these tabs are buttons for "Create Post", "Admin Panel", and "Promote Page". The main content area features a large photo of military personnel in white uniforms standing on the deck of a ship. Below the photo is the 9th MSC logo, which is a circular emblem with a red and blue design and the text "PRIDE OF THE PACIFIC". To the right of the logo is the page name "9th Mission Support Command", a star rating of 4.5 out of 5 (based on 19 ratings), and statistics: "1,394 likes · 29 talking about this · 102 were here". Below this information are buttons for "Update Page Info", "Follow", and a settings icon. A "Recent" sidebar on the right shows a list of years from 2010 to 2013. At the bottom of the page are sections for "About" (Government Organization), "Photos", "Likes" (1,394), and "Map" (showing locations like Kaneohe, Kailua, Waipahu, Māhala Bay, and Honolulu).

This screenshot shows a Facebook post from the 9th Mission Support Command. The post is titled "2014 Pacific Army Reserve Banquet, Feb. 15. (75 photos)" and is dated "Yesterday". The main image is a man in a dark suit and white shirt speaking at a podium. Behind him is a large American flag and a circular logo. Below the main image are three smaller thumbnail images showing other scenes from the banquet, including a man in a suit, a woman in a black dress, and a man in a military uniform.

This screenshot shows a Facebook post titled "Warrior Leader Course Graduation, Feb. 15. (8 photos)". The main image shows a group of people outdoors. In the foreground, a man in a military uniform is smiling, standing next to a woman in a white shirt who is holding a yellow folder. Another man in a military uniform is wearing a large, colorful lei. Other people in military uniforms and civilian clothing are visible in the background.

"Like" the 9th MSC at www.facebook.com/9thMissionSupportCommand

Top photos of the quarter



The sun rises behind 1st Lt. Jisun King after an early morning hike at Makapu'u.

2nd Place Winner
Submitted by Chief Warrant
Officer Four Veronica Roberts
Legal Administrator, 9th MSC
SJA



The highest scoring team at the Second Annual 9th MSC MWR Golf Tournament is all smiles and shakas on the first tee before embarking on their adventure at the Hawaii Prince Golf Club.

2nd Place Winner
Submitted by Fernando Badua G2, Security Specialist
9th MSC (photographer unknown)